

Driving Sustainable Innovation

13th report

2025



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1. Introduction

A word from our Management

At Vinventions, sustainability has been embedded in everything we do from the very beginning. Our ambition has always been clear: to deliver high-performing, sustainable closure solutions to our customers while creating a responsible, safe and inclusive working environment for our people.

In 2025, we continue this commitment with a new edition of our CSR Report, building on more than a decade of sustainability reporting and further strengthening the scope and depth of our approach.

Since the launch of NOMACORC in 1999, our journey has been shaped by a strong belief: performance and responsibility can go hand in hand. Over the years, this conviction has driven us to continuously innovate and develop closure solutions using renewable materials with NOMACORC Green Line, recycled materials with NOMACORC Blue Line, natural materials with SÜBR, and ocean-bound plastic with NOMACORC Ocean.

In 2025, we continued to turn this ambition into measurable progress.

Across our 8 production sites, 76% of our closures are now renewable or circular, while 95% of our production scrap is offered for recycling. Water consumption remain stable, reaching 1.0 ml per closure, and our electricity intensity stands at 7 MWh per million closures sold, stable compared with 2024. Today, 70% of the electricity we use is zero-carbon and 67% is fossil-free.

Circularity remains an important part of our approach. Since 2020, 507 tons of closures have been collected in France, helping us keep materials in circulation for longer. Our Blue Line once again earned the Net Zero Plastic to Nature certification, highlighting our contribution to the circular economy and our long-standing partnership with Second Life to collect and recycle plastic waste in coastal regions.

Innovation also continued in 2025 with the rollout of NOMACORC Pops, our first net zero carbon footprint closure for sparkling wines. It is another example of how we aim to combine technical performance, customer needs and environmental responsibility in the solutions we bring to the market.

This year, we have also taken an important step forward in understanding and measuring our environmental impact.

For the first time, we completed a comprehensive assessment of our Scope 3 greenhouse gas emissions, giving us a more holistic view of our climate footprint across the entire value chain. Having this broader picture is essential: it enables us to better understand where our impacts occur and where we can focus our efforts to drive meaningful progress in the years ahead.

Transparency remains one of our priorities. In 2025, we further expanded the scope of our CSR reporting to include 2 additional sites, China and South Africa, bringing our reporting perimeter to 9 production sites worldwide. Together with our first comprehensive Scope 3 assessment, this broader coverage gives us a more complete understanding of our global environmental and social performance and provides a stronger foundation for future action.

We are proud of the progress reflected in these pages, but CSR reporting is not simply about highlighting achievements. It is about measuring our impact, recognising where challenges remain and being transparent about the work still ahead of us.

Building on more than 25 years of innovation and sustainability leadership, we will continue to shape the future of wine closures with purpose: improving our products, reducing our environmental footprint, advancing circularity and creating a workplace where our people can thrive.

This 2025 CSR Report reflects both the progress we have made and the ambition that continues to drive us forward. Together with our associates, customers and partners, we are writing the next chapter of sustainable wine closures.

Axel Vuylsteke
CEO | Vinventions Group



About this report

Methodology

In 2025, we continued to strengthen Vinventions' CSR Report, structured in line with the European Sustainability Reporting Standards (ESRS) framework. This edition was prepared with the support of Deloitte, our long-standing partner, who has accompanied us for several years on this journey – notably on our Double Materiality Assessment. It represents a transparent, data-driven, and forward-looking reporting approach. Our process included engaging internal and external stakeholders – from colleagues and management to customers and partners to collect insights that shape our material priorities and strategic direction.

Structure

The report has been built around Vinventions' three sustainability pillars (People, Planet and Prosperity) ensuring a direct connection between our business strategy and sustainability ambitions. We have designed a framework to evaluate risks, opportunities, and stakeholder expectations. This structure also integrates the Double Materiality perspective, assessing both our impact on the environment and society, and the influence of sustainability factors on our business.

Limitations

This report remains exploratory in certain areas. This year, we placed particular focus on Scope 3 emissions, our most complex reporting scope given its reliance on data across our value chain; certain datasets and performance indicators are still being refined and will be consolidated in our 2026 report. While all information has undergone internal verification to ensure accuracy and completeness, external assurance has not yet been conducted. Our commitment is to continuously strengthen our data management systems, ensuring future reports are increasingly comprehensive, comparable, and externally validated.

Although operational activity took place at our Rosarito site during 2025, this site has not been included in the present report. As the decision to close Rosarito was formally taken in early 2026, we chose not to integrate its data into this reporting perimeter.

Scope

This report covers Vinventions' operations from January 1 to December 31, 2025, unless otherwise specified. It is structured in line with the European Sustainability Reporting Standards (ESRS) framework, reflecting our ongoing commitment toward a complete, externally assured sustainability reporting framework. This report covers the full scope of Vinventions' operations across eight production and administrative sites: Thimister, Tromello, Celle Enomondo, Rivesaltes, San Juan, Wellington, Yantai, and Pozzolo. The data presented therefore reflects the consolidated performance of Vinventions Group within this defined scope. This transparent methodology provides an accurate and reliable view of our sustainability performance across the organization.

2. We are Vinventions

2.1 Vinventions at a glance



Founded in 1999



3 billion wine, spirit and olive oil bottles protected by Vinventions in 2025



13 % Global Market share in the still wine industry



More than 8.000 customers



507 tons of closures have been collected since 2020 in France



More than 550 employees worldwide



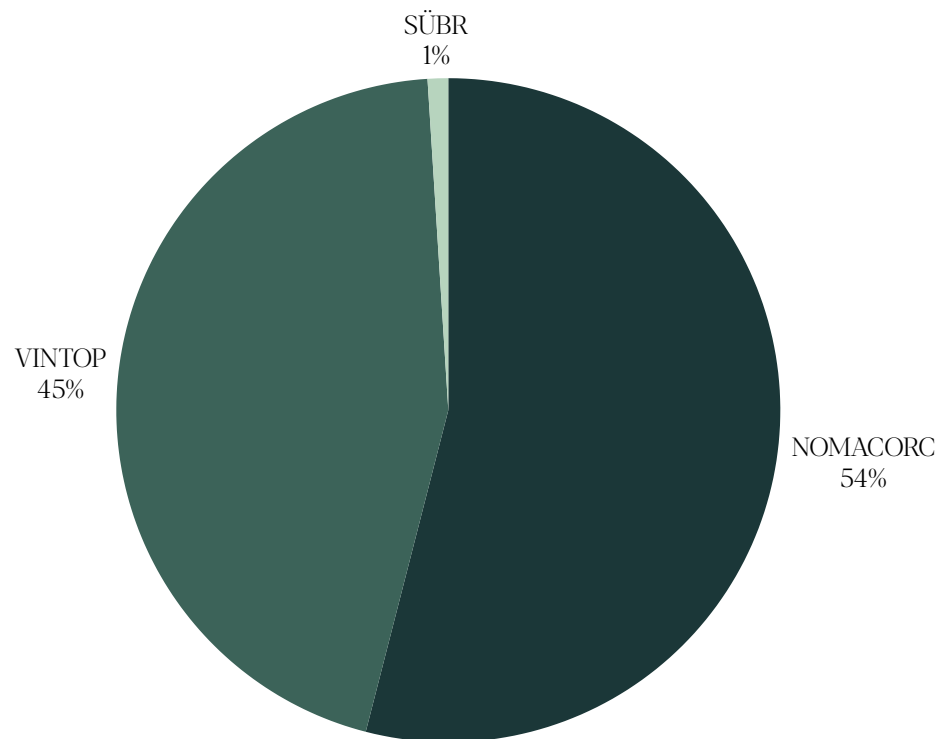
Employees in 11 countries



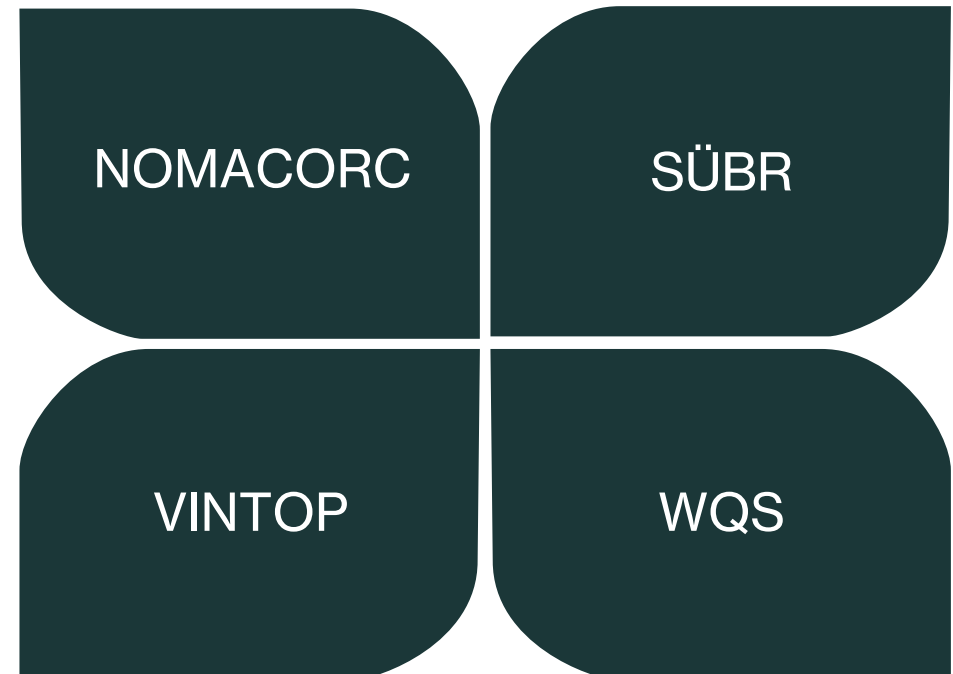
More than 3.000 hours of training



More than 100 patents

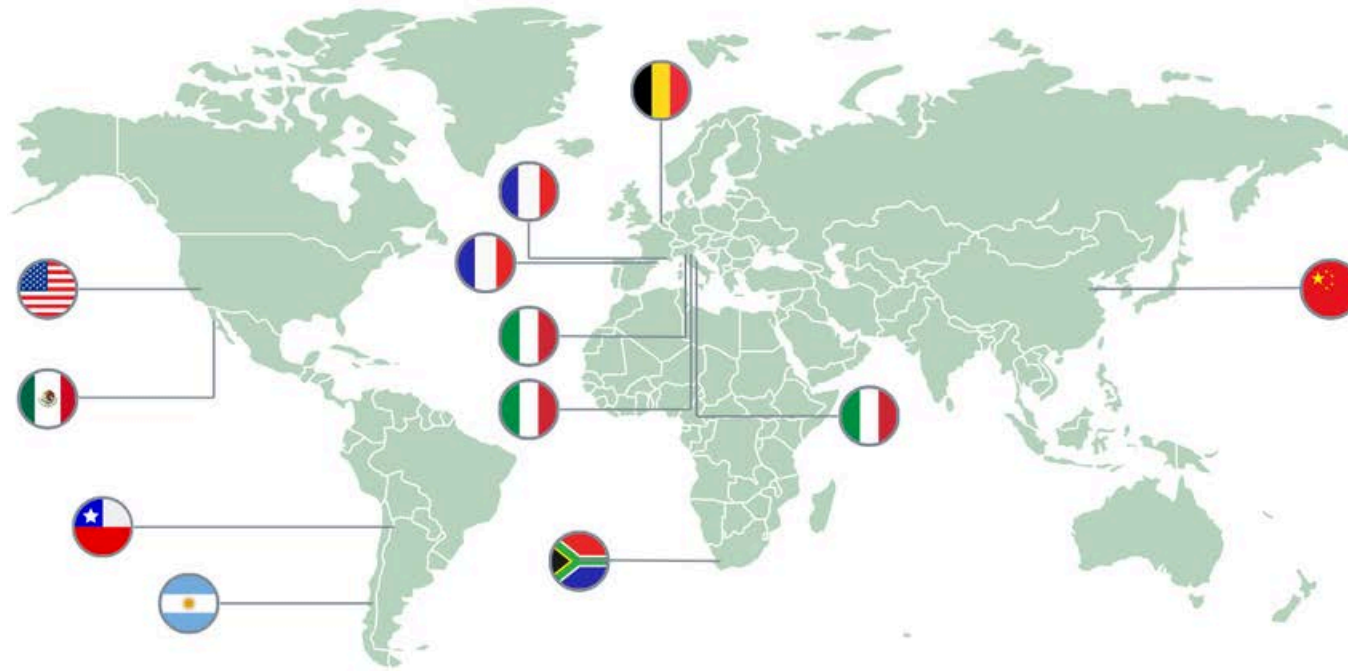


4 Products ranges



2.2 Our presence worldwide

Manufacturing sites and commercial offices



Our distributors network

On top of our plants and commercial offices, Vinventions works with a large network of distributors and agents.

Located in all the wine regions in the world, they sell the Vinventions product lines globally.



USA

South America

Europe

Asia

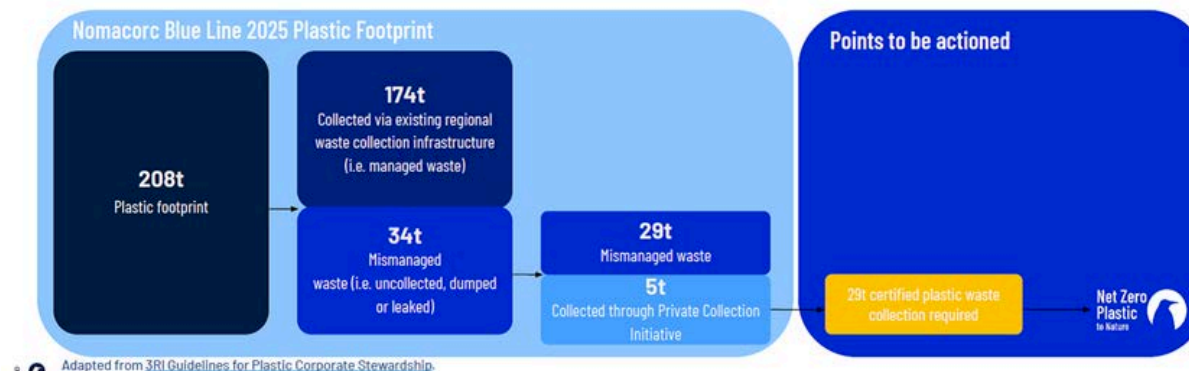
2.3 Certifications and Memberships

2.3.1 NOMACORC Blue Line advances toward Net Zero Plastic to Nature in 2025

In 2025, Vinventions continues its plastic stewardship journey and reaffirms its commitment to responsible plastic management with the Net Zero Plastic to Nature certification for the NOMACORC Blue Line, delivered by South Pole. First achieved in 2022, this certification reflects a structured, data-driven approach to measuring, reducing and mitigating plastic leakage into the environment.

For 2025, the plastic footprint of the NOMACORC Blue Line is estimated at 208 tonnes. The assessment shows that 174 tonnes are collected through existing regional waste management infrastructures and are therefore considered properly managed. However, 34 tonnes of plastic are identified as potentially mismanaged in countries of disposal, meaning they may remain uncollected, dumped or leaked into the environment.

As part of our mitigation strategy, the Private Collection Initiative is expected to collect an additional 5 tonnes of plastic waste in 2025. After this contribution, a residual volume of 29 tonnes of mismanaged plastic remains. This volume is fully addressed through certified plastic action projects carried out in partnership with Second Life, enabling the NOMACORC Blue Line to achieve Net Zero Plastic to Nature status for 2025.



2.3.2 Nomacorc Green Line: Certified carbon footprint and third-party validation

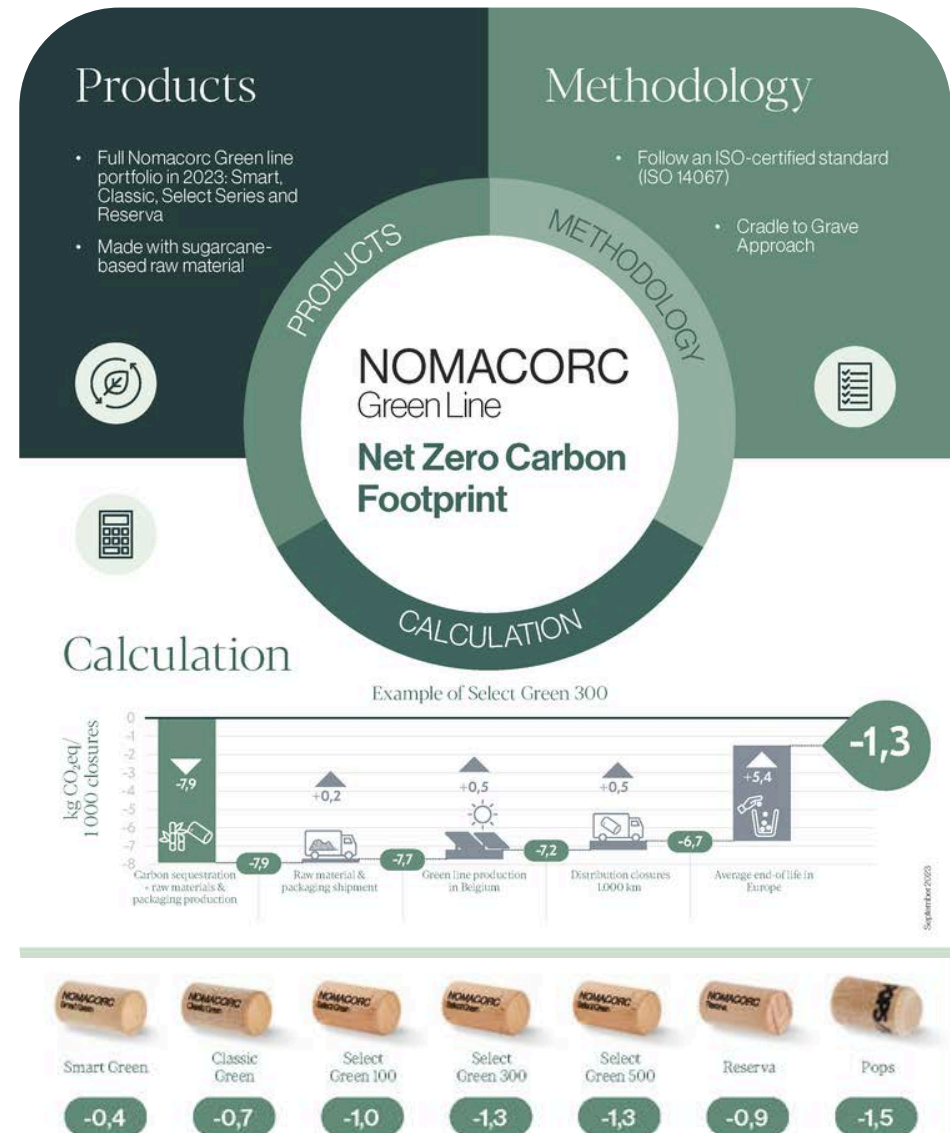
Vinventions' commitment to sustainability is grounded in verifiable data and independent validation. As part of this approach, the carbon footprint of the Nomacorc Green Line range sold in Europe has been assessed in accordance with the ISO 14067:2018 standard and independently reviewed and certified by third parties.

The most recent assessment confirms that the Nomacorc Green Line closures remain Net Zero Carbon Footprint products within their market segment. This certification supports compliance with evolving environmental regulations, including requirements related to anti-greenwashing practices.

The carbon footprint study was conducted by RDC Environment, with South Pole providing third-party review and certification. It covers the full Nomacorc Green Line portfolio, including Smart Green, Classic Green, Select Green, Reserva and POPS.

All Nomacorc Green Line closures are manufactured from renewable raw materials derived from sugarcane, contributing to a reduced and balanced carbon footprint across the product lifecycle.

In 2025, sales of the Nomacorc Green Line in Europe resulted in the sequestration of approximately 308 tonnes of CO₂, reflecting the sustained environmental contribution of this certified product range.



2.3.3 BRCGS Certifications: Raising the Bar for Quality and Food Safety

In 2025, Vinventions reaffirmed its commitment to product safety, quality, and operational excellence through strong BRC certification results across several of its global manufacturing sites.

The BRC Global Standard for Packaging Materials is an internationally recognised benchmark providing a rigorous framework for good manufacturing practices (GMPs) and effective hazard and risk management. For customers, BRC certification is an assurance that Vinventions closures consistently meet the highest food safety and quality standards. Notably, the standard evolved to Version 7, applicable from April 2025. This updated version places greater emphasis on quality and food safety culture, and strengthens requirements around personnel training, supplier management, and risk analysis, including HACCP, food defence, and food fraud prevention.

Four Vinventions sites achieved strong results in their 2025 audits:

- Thimister (Belgium) – Grade AA
- Tromello (Italy) – Grade AA
- Rivesaltes (France) – Grade AA
- Celle Enomondo (Italy) – Grade A

Behind these results lies a sustained effort across sites: extensive personnel training, rigorous internal audits, robust supplier engagement, and thorough risk management practices. As the BRCGS standard continues to evolve, Vinventions remains committed to meeting and exceeding its requirements, building lasting trust with customers through consistent, demonstrable quality.



2.3.4 BRCGS Recertification in Argentina

For the sixth consecutive year, our San Juan plant in Argentina obtained the BRCGS Global Standard for Packaging Materials certification. In 2025, we also achieved the highest rating (AA) with no non-conformities.

This not only recognises our compliance with the highest international standards for packaging material safety and quality, but also highlights the strength of our management system and the team's effort and adaptability in meeting the requirements of the latest version of the standard (Issue 7).



2.3.5 Thimister-Clermont plant achieves WCM Silver Award

On 10 and 11 June 2025, Vinventions' Thimister-Clermont plant (Belgium) was audited under the World Class Manufacturing (WCM) programme by Etienne Havette, WCM Master Instructor at the World Class Manufacturing Academy.

The site achieved a total score of 62.4 out of 100, earning it the WCM Silver Award, valid from June 2025 to June 2028. The award was presented to Axel Pirard, the site's General Manager, and his team at the close of the audit.

The result reflects steady progress across the plant's WCM pillars since the programme launched on site in 2018, with a strong start to 2025 following a more moderate 2024.

Three pillars:

- Early Equipment/Product Management,
- Quality Maintenance
- Flows Management

stood out as the most robust in the audit, and the Environment & Corporate Social Responsibility pillar was assessed as going beyond WCM's own expectations for that pillar. The auditor also highlighted the transparency and openness shown by teams throughout the audit, and the quality and command of the pillar documentation presented by each pillar leader.

The audit also confirmed areas for continued progress on the road to Gold, notably deepening the Professional Maintenance and People Development pillars and reinforcing coaching across all pillars, work the site's WCM steering committee is now turning into an action plan.

Silver is a milestone, not an end point: Thimister-Clermont's next step is to build toward the WCM Gold Award.



2.4 Our Foundations

Why



Our Mission

- We help our customers ensure their wines, spirits, oils and vinegars present as intended and delight the consumer
- We create value for our customers by innovating and applying leading practices to offer the most appropriate solutions to maximize wine quality, preservation and consistency.
- We influence our industry and our communities to preserve our planet.



Our Vision

Be the most innovative, sustainable and trusted global supplier of closures and service solutions in the wine, spirit, and oil & vinegar industries.

How

Our strategy

How will we successfully achieve our goals?
Our strategy is based on 6 pillars.



Growth



Global



Sustainability



Innovation



Excellence



Founder's values

Our guiding principles

How do we behave?



Customer centricity



Innovation



Empowerment



Open teamwork



Sustainability



Long term responsibility

Our leadership guidelines

How we act as leaders?

- We lead by example
- We inspire trust and treat each other with respect
- We act with integrity and we do the right things in the right way
- We communicate openly and listen actively
- We are accountable and perform to our best
- We encourage ideas and experimentations and empower our employees and promote delegation

2.5 Our offering

Our commitments



Performance

For Your Wine, Spirits,
Oil and Vinegar



Sustainability

For Our Planet



Design

For Your Customers



Enology

For You

NOMACORC

Synthetics



SÜBR

Micro-naturals



VINTOP

Aluminium
screwcaps



WQS

Decision making
tools and services



Performance advantages

- Sensory fault-free
- Cork taint-free
- Polyurethane-free
- Consistent & controlled O2 ingress
- Bottle to bottle consistency
- Wine preservation tailored to all wine categories
- Reliable bottling performance
- Easy opening and reinsertion
- No breaking

2.6 Relationships and Partners

Vignerons Engagés



Created in 2010, the Vignerons Engagés Association brings together winegrowers committed to a CSR approach from the vine to the glass. Its Sustainable Winegrowing approval is the first CSR and sustainability certification dedicated to the world of wine in France.

Our commitments being close to those of the Vignerons Engagés, it was therefore very important for us to join in 2020 the movement and be part of their Supplier Committee.

Plastiwin



PLASTIWIN is the Walloon business cluster for plastic. It is a sectorial network devoted to industrial players, focusing on the development of high added-value products and solutions, through the use of methodologies based on value chain collaboration, open innovation and networking.

The Aluminium Closures Group



The Aluminium Closures Group consists of the leading manufacturers of aluminium closures and their aluminium strips and sheets suppliers. They represent about 75% of the global aluminium closure production which is mainly used in the wine, spirits, water, as well as the oil and vinegar markets. The group's core tasks are market research, sustainability and recycling as well as promotion of aluminium closures. Vinventions joined the Aluminium Closures Group in 2018.

Vignovin



Vignovin is a French community of Partners at the service of Winegrowers. Vignovin.com is an internet portal that brings together more than 23 companies, including Verallia, Smurfit Westrock, Bucher Vaslin, Inessens, Gai France, Frayssinet, Lamouroux, CIC, Corteva, New Holland, Prooftag, and Laboratoires Dujardin Salleron.

It unites partners with different yet complementary activities, viticulture, winemaking, packaging, marketing, and services, all of which dedicate a significant portion of their work to the viticulture and winemaking sector.

The approach of Vignovin is entirely new. For the first time, companies with complementary activities in the service of the viticulture and winemaking industry are directly collaborating on a single project.

Vinventions joined Vignovin in 2020.

FIVI



The Independent Winemaker cultivates their own vines, vinifies their own grapes, bottles their own wine, and personally oversees its sale, under their own responsibility, with their name and label. Committed daily to a process that follows the entire production chain, the Winemakers work constantly to preserve, protect, and promote their local territory. Vinventions has been a proud partner of this movement for many years, supporting these passionate professionals in their commitment to authenticity and sustainability. Vinventions joined Fivi in 2015..

La Wine Tech



La WineTech is the French ecosystem that connects, supports, and scales innovative startups shaping the future of wine. It fosters collaboration, promotes tech-driven solutions across the industry, and bridges the gap between winemakers and innovation. Vinventions has proudly joined this dynamic network as a partner since late 2024.

2.7 Trends - key evolutions of the market

The global wine market is undergoing a profound transformation. According to the OIV, 2025 marked another structurally challenging year for the vine and wine sector, shaped by climate disruption, shifting consumption patterns and economic pressure.

Climate change is now a central market driver. Extreme and increasingly unpredictable weather events have led to historically low global wine production for the second consecutive year, reaching its lowest level in more than 60 years. Vineyard surfaces continue to decline worldwide, reflecting both climatic stress and structural adjustments in mature regions. These trends are accelerating the need for solutions that protect wine quality, secure production and increase resilience across the value chain.

At the same time, global wine consumption is structurally declining, particularly in mature markets. Changing lifestyles, generational shifts and evolving social habits are reshaping demand, while inflation and higher average prices continue to weigh on volumes. In contrast, value has proven more resilient, supported by premiumisation and sustained average export prices, highlighting a market increasingly focused on quality, differentiation and performance rather than volume alone.

International trade reflects this dual dynamic. While global export volumes remain below historical averages, export value has held at record-high levels. Bottled and premium wines continue to dominate value creation, reinforcing the importance of technical performance, consistency and brand trust in international markets.

Against this backdrop, markets are clearly differentiating. Mature regions are adjusting to lower volumes, stricter regulations and higher sustainability expectations, while selected growth markets remain strategic for long-term development and innovation. Across all geographies, customers are increasingly seeking solutions that combine performance and sustainability.

These market evolutions confirm a clear trajectory: the future of the wine industry will be more selective, more demanding and more sustainability-driven. For Vinventions, these trends reinforce our long-term value creation strategy, innovating to support resilient winemaking, enabling premium quality, and actively shaping a more sustainable and future-proof wine industry.

Source: OIV State of the World Vine and Wine Sector 2025 data.

Market trends – At a glance

Less, but better

- Consumption volumes declining, especially in Western Europe
- Demand for premium, artisanal and sustainable products continues to grow

Premiumisation and experience

- Wine increasingly associated with special occasions, gastronomy and gifting
- Shorter but more curated wine selections in restaurants

Responsible and hybrid consumption

- Moderation and “zebra striping” (alternating alcoholic and non-alcoholic drinks)
- Alcohol-free or low-alcohol beverages becoming mainstream

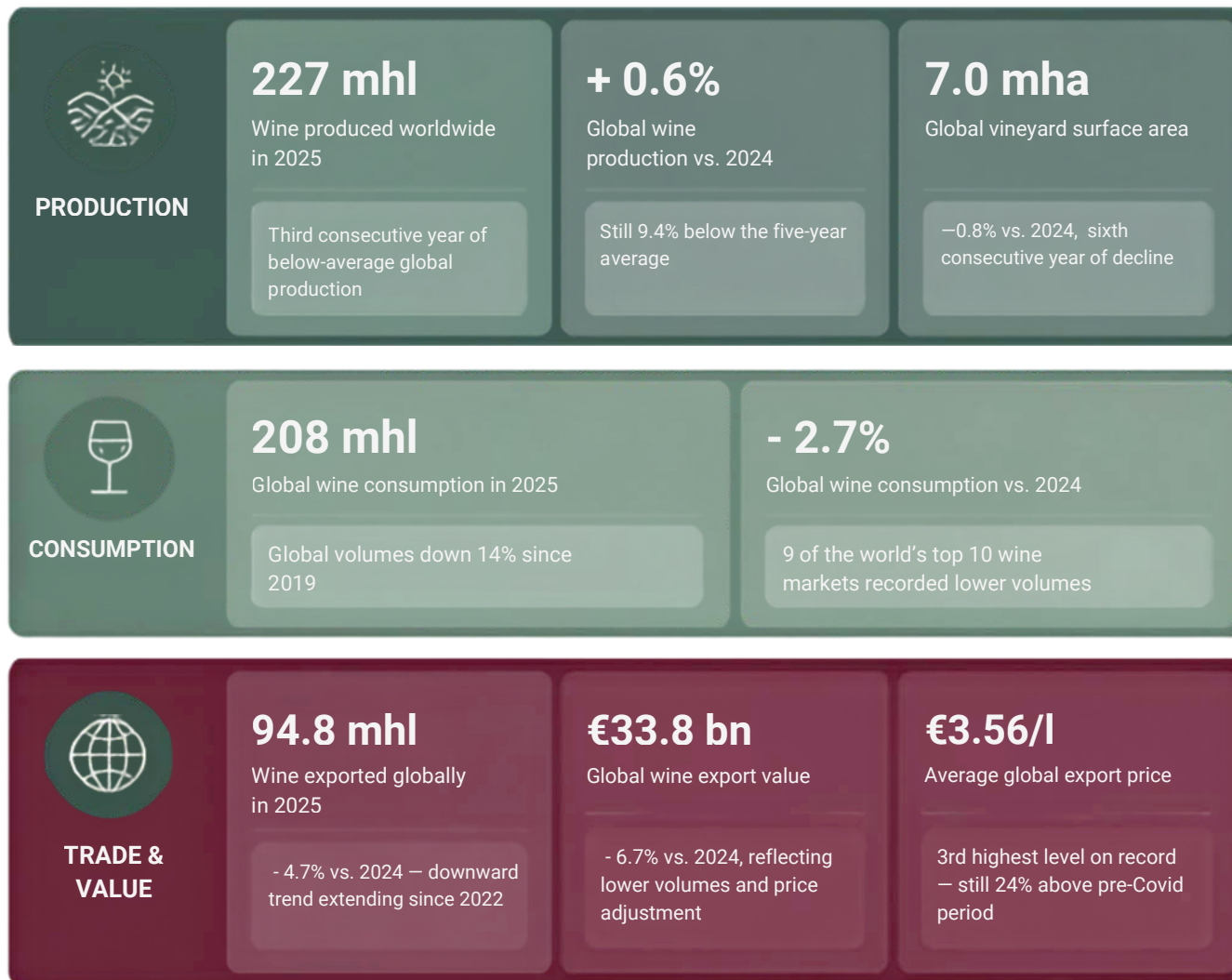
Sustainability as a purchase driver

- Organic, biodynamic and environmentally responsible wines gain market share
- Growing expectations for transparency and proof

New cultural codes

- Younger consumers explore wine through hybrid experiences (wine bars, cocktails, events)
- Curiosity for new regions and styles

2.7.1 Lowest wine production in 60 years



The global wine market remained under pressure in 2025, with production still below historical averages, vineyard area continuing to contract and global consumption extending its structural decline.

International trade also weakened in both volume and value, although average export prices remained well above pre-Covid levels, highlighting the sector's continued ability to preserve value despite declining volumes.

Overall, the market is shifting towards lower volumes and greater value pressure.

Source: OIV, State of the World Wine Sector in 2025, May 2026.

2.8 Reconnecting wine with younger generations : Reflections from the Summer Camp 2025

One of the most decisive market evolutions for the wine industry lies not only in volumes or prices, but in people. In particular, the relationship between wine and younger consumers is changing profoundly.

In June 2025, Vinventions brought together researchers, wine producers, industry leaders, journalists and influencers for its annual workshop, held at Chateau de Luc in France. The central question was clear and challenging: does wine still speak to younger generations?

The discussions highlighted a structural reality. While Generation Z represents nearly one fifth of the French population, it accounts for less than 5% of wine consumers. For many young adults, wine is perceived as distant, complex, or associated with older generations. This gap is not a rejection of wine itself, but of the way it is often presented.

Research shared during the workshop emphasized the need to renew the projected image of wine. Younger consumers are not driven by technical descriptions or appellation complexity. They are looking for pleasure, moderation, authenticity and meaning. They want to understand who makes the wine, how it is produced, and which values it carries. Sustainability, transparency and social responsibility are no longer differentiators; they are expectations.

The exchanges also underlined the importance of experience. Tasting moments must be both accessible and inspiring, less formal, yet emotionally engaging. Wine is increasingly discovered through social moments, storytelling, digital content and peer-to-peer influence. Formats adapted to individual or shared moderate consumption, as well as inclusive communication that better reflects women and diverse lifestyles, are key levers for the future.

For Vinventions, these insights reinforce a core conviction: the future of wine depends on its ability to evolve while staying true to its cultural roots. By fostering dialogue across the value chain, supporting innovation through initiatives such as the Tomorrow Wine competition, and creating spaces for collective intelligence, we actively contribute to shaping a wine industry that remains relevant, responsible and desirable for future generations. This evolution is not a short-term trend. It is a long-term transformation.



Key insights from the Vinventions workshop



Generation Z is underrepresented among wine consumers, despite strong interest in values-driven products



Pleasure, moderation and authenticity matter more than technical expertise

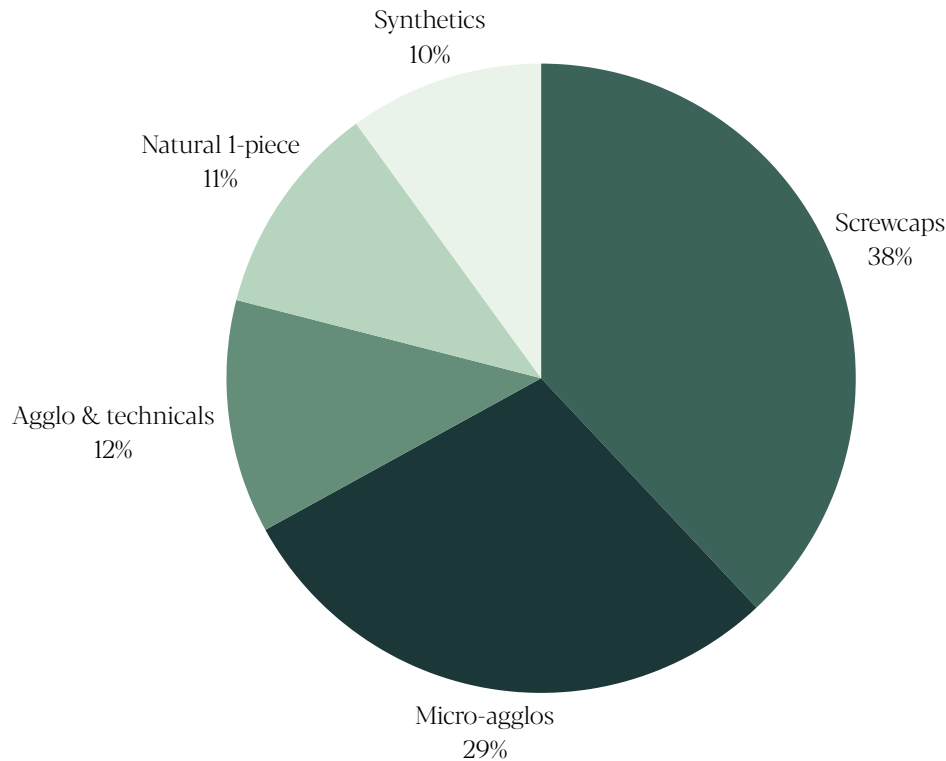


Storytelling, sustainability and the people behind the wine are central to engagement



Experiences and formats must adapt to new lifestyles and consumption patterns

2.9 A structural shift in the wine closure market



Source: Vinventions internal estimation

The market for still wine closures is undergoing a clear structural shift. Screw caps continue to gain market share and are increasingly adopted as a mainstream solution by wine producers. Their growth is driven by consistent technical performance, ease of use, and changing consumer expectations.

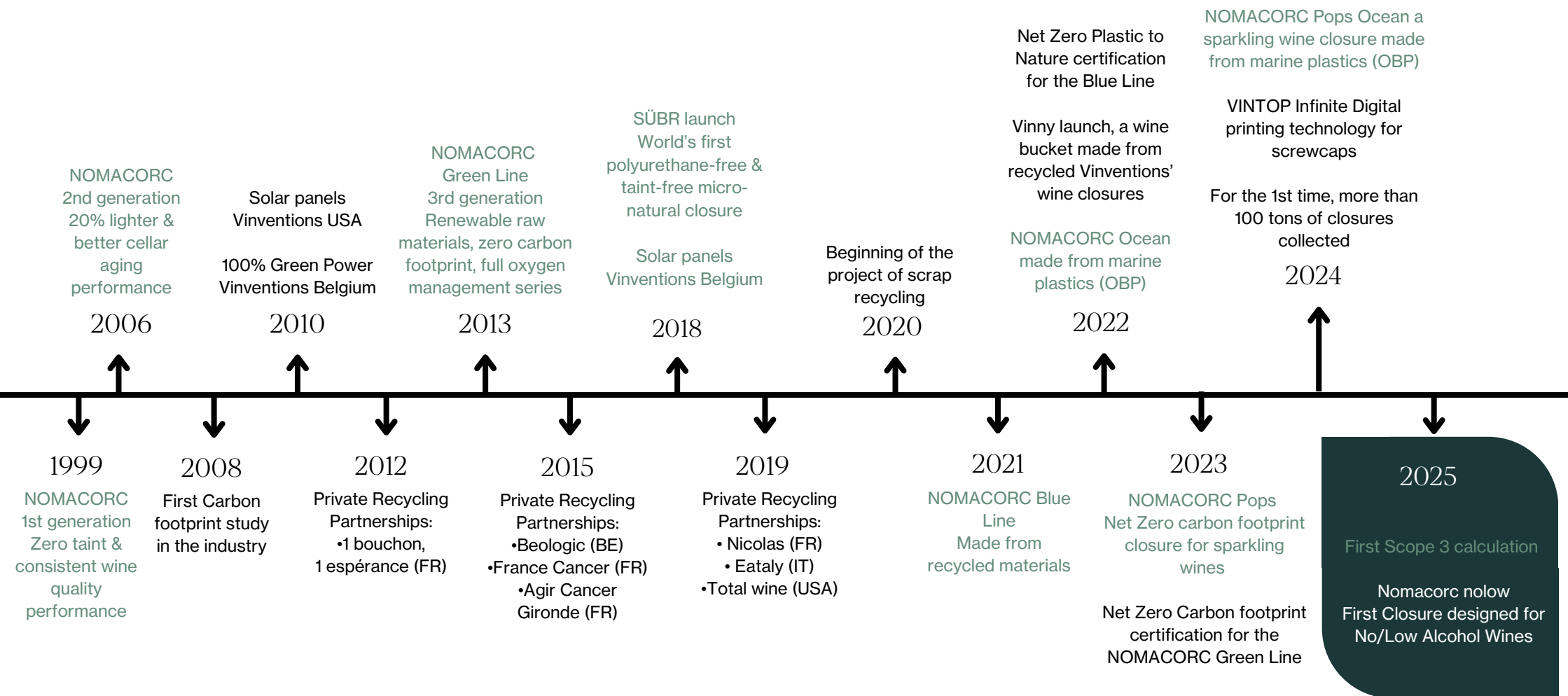
This upward trend is occurring primarily at the expense of natural one-piece cork and agglomerated cork closures, whose market shares are gradually declining. Historically dominant, these segments are now challenged by alternative solutions perceived as more reliable and better suited to certain wine styles and consumption occasions.

This evolution reflects a broader transformation in winemaking practices and market preferences. It highlights the importance for the entire value chain to continue innovating and to support producers with closure solutions that combine performance, sustainability, and alignment with market demand.



3. Our Sustainability Journey

3.1 Key milestones, initiatives & progress



3.2 Sustainability integration in product lines



3.2.1 TUTIAC & Vinventions: Closing the Loop to Help Protect the Ocean

TUTIAC launched its bold initiative “HELP PROTECT THE OCEAN”. Their ambition is clear: act at the source of plastic pollution while accelerating the transition toward fully eco-designed wines. To seal the three wines of this 100% eco-designed range, TUTIAC chose NOMACORC Ocean, our closure made from Ocean Bound Plastic (OBP).

Together, we are turning waste into value. And bottles into impact.

NOMACORC Ocean is produced using plastic waste collected within 50 km of coastlines – areas where mismanaged plastic is at high risk of entering the ocean. By integrating OBP into our closures, we give this material a second life while reducing the risk of marine pollution.

Each bottle sold under the “HELP PROTECT THE OCEAN” initiative funds the collection of the equivalent of one plastic bag (8 grams) of plastic waste from coastal environments.

Launched in 2023, NOMACORC Ocean now seals TUTIAC’s eco-designed wines, which also feature:

- Lightweight bottles
- Labels made from recycled paper produced in France
- Caps made from sugarcane waste, printed with water-based inks
- Compostable shipping cartons

Every component is designed to reduce environmental footprint. The closure plays its part.

Ocean Bound Plastic represents one of the most effective leverage points in the fight against marine pollution. By collecting plastic before it reaches the sea, we help prevent long-term ecosystem damage.

TUTIAC is a cooperative of 520 winemakers, cultivating 5,400 hectares across 15 Bordeaux appellations. Their commitment to sustainable viticulture –through biocontrol methods and organic conversion– reflects a shared belief: the future of wine depends on collective action.

To engage consumers, each bottle carries a QR code linking to a dedicated platform explaining the initiative and its impact.

HELP PROTECT THE OCEAN

1 BOUTEILLE = 1 SAC PLASTIQUE COLLECTÉ

*Poids équivalent en plastique

TUTIAC contribue à la protection des océans en choisissant un bouchon fabriqué à partir de plastique issu des déchets collectés en amont des océans sur sa gamme 100% écoconçue.

Découvrez nos engagements.

LA PROMESSE ÉCOLOGIQUE LA PLUS IMPACTANTE DU RAYON VIN !

Avec le bouchon NOMACORC Ocean, TUTIAC et VINVENTIONS s'engagent activement dans la préservation des océans en utilisant des plastiques recyclés issus des déchets marins (OBP - Ocean-Bound Plastics) comme matière première.

En adoptant NOMACORC Ocean, VINVENTIONS et leurs clients, aux côtés de TUTIAC, renforcent la demande pour la collecte de ces déchets, contribuant ainsi à limiter l'impact des plastiques sur nos océans.

TUTIAC **VINVENTIONS**

LABUS D'ALCOOL EST DANGEREUX POUR LA SANTÉ. À CONSOMMER AVEC MODÉRATION

3.2.2 When Design Meets Sustainability: Cantele & VINTOP Infinite

With the digital printing capabilities of VINTOP Infinite, the screwcap faithfully reproduces the label's design, transforming the closure into a seamless extension of the brand identity. The result is more than packaging. It is a fully integrated visual experience. But beauty is only part of the story.

Developed in line with our commitment to sustainability and customer-centric innovation, VINTOP Infinite sets a new standard in personalized packaging.

- Up to 2,000 color options
- Fully customizable top and side printing
- Short runs for targeted campaigns
- Fast sampling and reduced lead times

Digital printing eliminates the need for traditional tooling and significantly reduces setup waste. Shorter production runs mean fewer obsolete stocks. Greater flexibility means smarter resource use.

By enabling flexible order sizes and short production cycles, VINTOP Infinite helps wineries better align supply with demand. This reduces excess inventory, limits material waste, and streamlines logistics flows. Agility is not only a commercial advantage. It is an environmental one.

For Cantele, the closure is not just functional, it is a branding asset. By extending the design of the label, winner of the Italy's Most Beautiful Label award, onto the screwcap, the bottle becomes a coherent storytelling object, from top to bottom.

We are proud to support visionary wineries that see packaging as a strategic lever for differentiation and sustainability.



3.2.3 Nomacorc nolow:

A Closure Purpose-Built for the No/Low Alcohol Wine Category

In November 2025, Vinventions launched NOMACORC nolow, the first closure designed specifically for no and low-alcohol wines and beverages.

The launch was marked by a pilot partnership with the Cave des Vignerons de Pierrevert (Petra Viridis), whose Cuvée Six, a partially dealcoholized rosé made from the Muscat de Hambourg grape, became the first dealcoholized wine sealed with the new closure.

The no/low alcohol segment is expanding rapidly in Europe, but poses specific technical constraints.

Dealcoholized wines are reported to be significantly more sensitive to TCA, the compound responsible for cork taint with a detection threshold as low as 0.03 ng/L, compared with 1.4 ng/L for traditional wines.

Their delicate aromatic profile also requires very low oxygen permeability to limit the risk of oxidation.

NOMACORC nolow is made from bio-based raw materials and is designed to deliver TCA-free performance together with low oxygen permeability during the first year after bottling – 0.7 mg.

By supporting sensory preservation and a premium positioning, NOMACORC nolow illustrates how Vinventions continues to adapt its closure portfolio to emerging needs in the wine industry



3.2.4 Focus Volta:

Understanding the Roots of Bourgogne White Wine Longevity

Climate change is progressively altering must composition and wine profiles. For Bourgogne's white wines, renowned for their ageing potential, understanding how this longevity is built has become a strategic issue for the region.

Since 2020, Vinventions has partnered with the Bourgogne Wine Board (BIVB) on the VOLTA project, alongside a network of 40 wineries. Five vintages have been monitored to date to decipher how ageing potential is formed and to give winemakers reliable tools to anticipate it.

The project uses Polyscan, Vinventions' decision-making tool, to measure the impact of cellar practices at each key stage, from harvest to bottling, on a wine's resistance to oxidation.

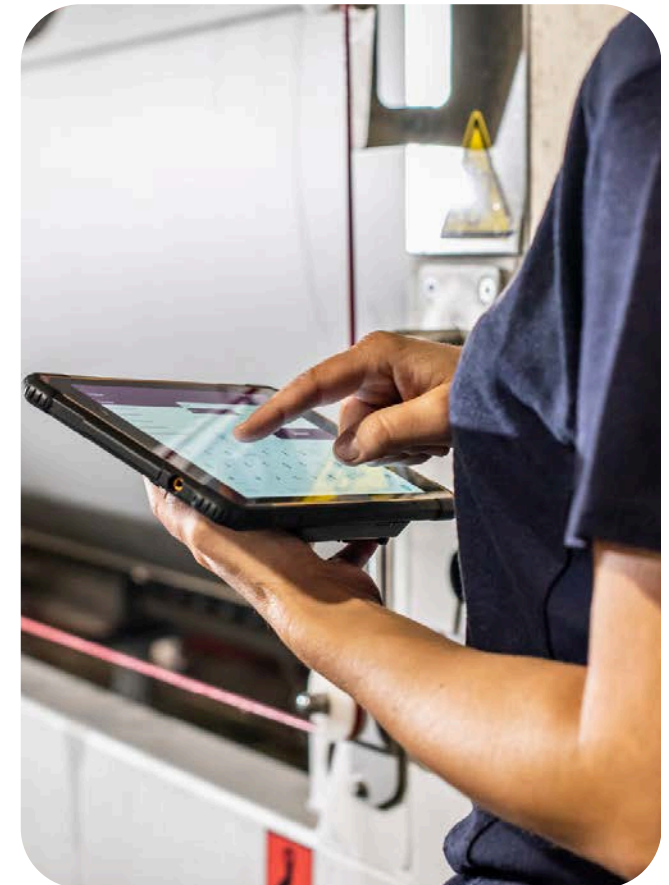
Early findings highlight:

- The critical role of harvest handling, particularly for grapes rich in polyphenols: practices that promote their extraction (sulfiting the grapes, crushing) increase sensitivity to oxidation, while limiting these extractions strengthens resistance.
- The influence of ageing methods: ageing on lees and the use of lightly toasted new or one-year-old barrels reinforce resistance to oxidation – traditional practices for which VOLTA now provides scientific evidence.

At bottling, wines are assessed using Polyscan's Tendency of Evolution (TE) test, which ranks them by sensitivity to oxidation; this classification is then validated through successive tastings. Wines identified as "sensitive" develop honeyed or dried-fruit notes earlier, while wines identified as "resistant" retain freshness and fruit expression for longer.

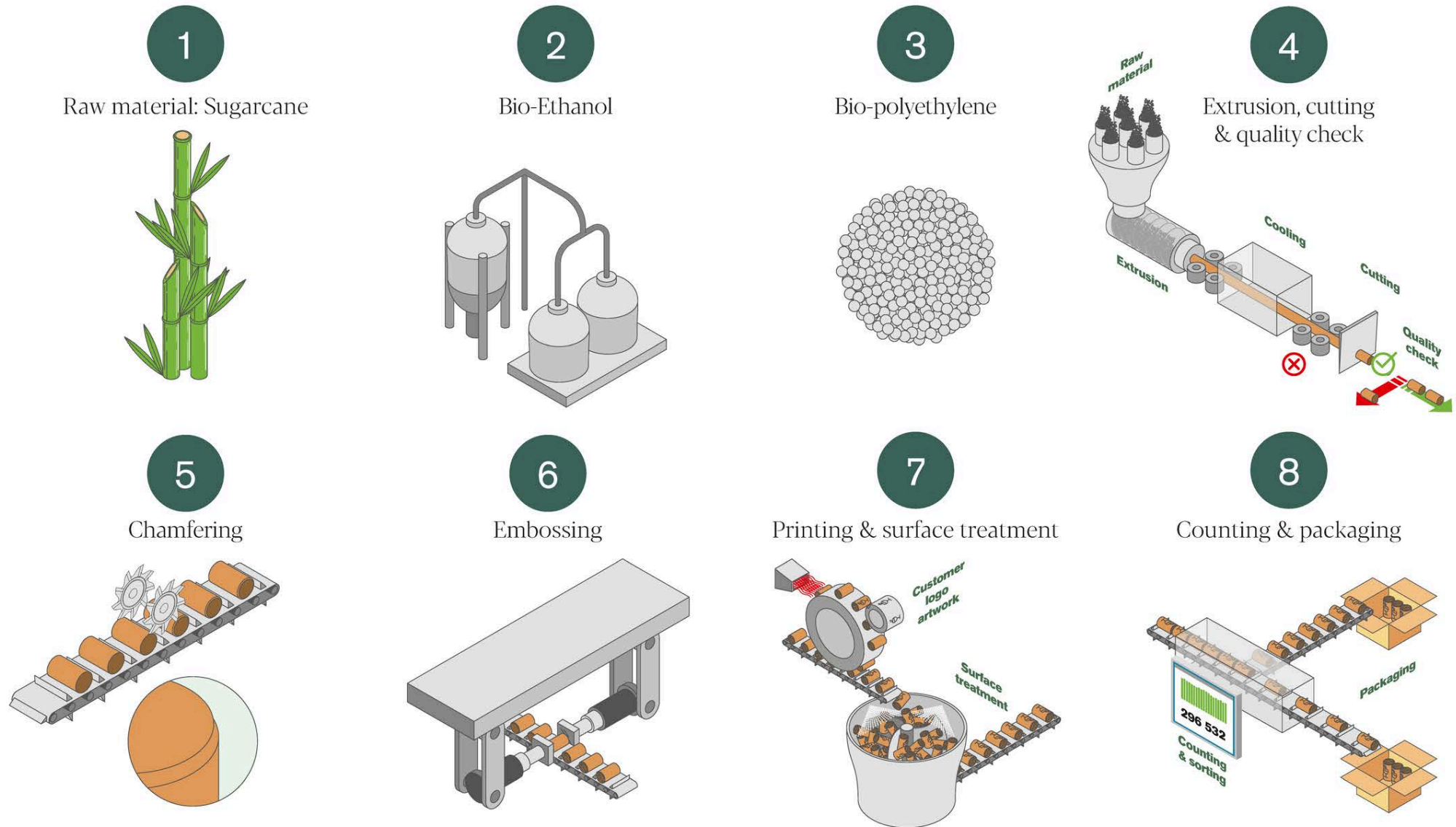
VOLTA does not replace winemakers' expertise: the project provides them with measurable benchmarks and decision-making tools, helping to preserve the identity of Bourgogne's white wines in a shifting climate.

The next phase of VOLTA will explore the role of grape maturity in building ageing potential.

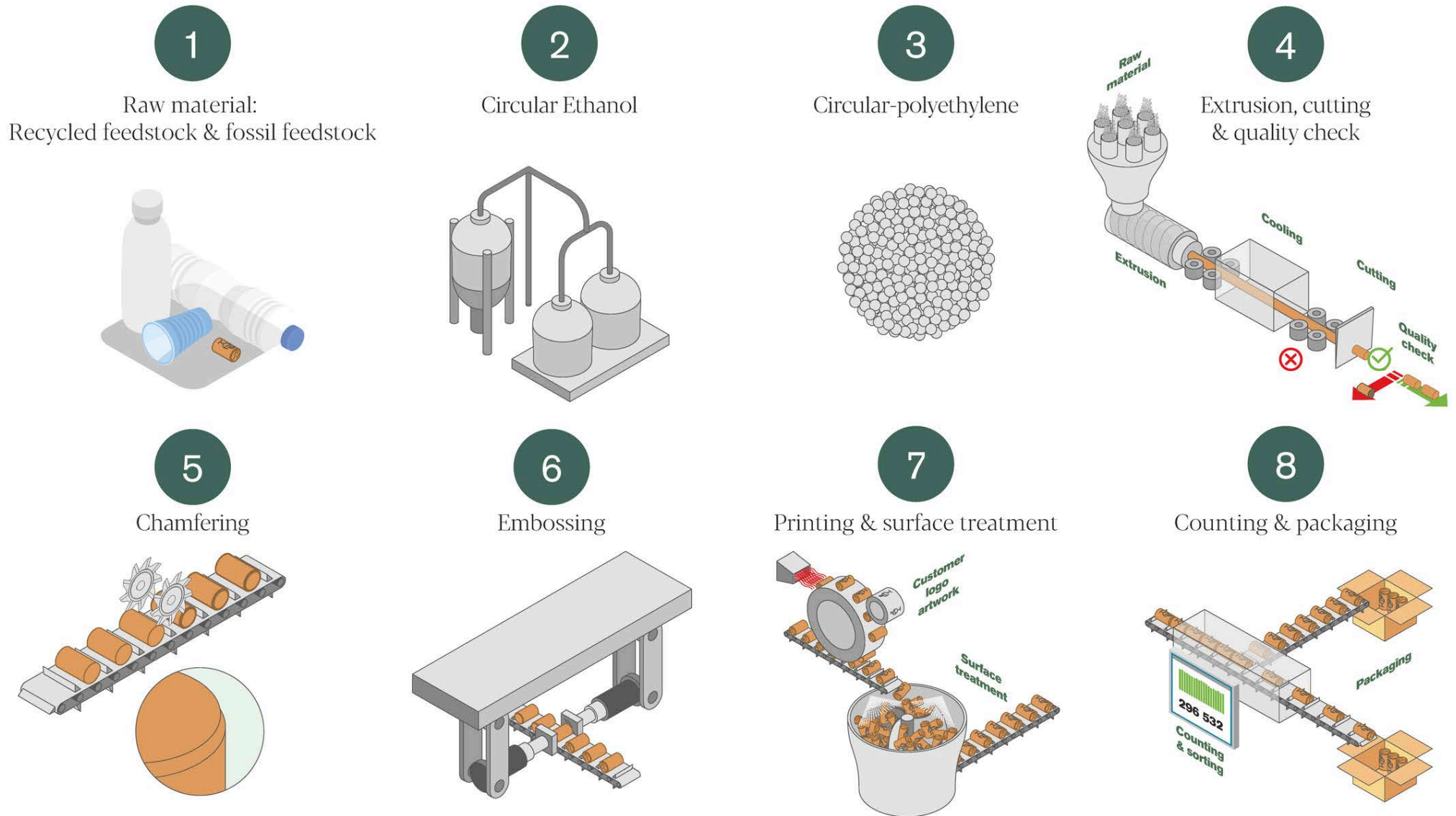


3.3. Our production processes

3.3.1 Our NOMACORC Green Line production process



3.3.2 Our NOMACORC Blue Line production process



3.3.3 Our NOMACORC Ocean production process

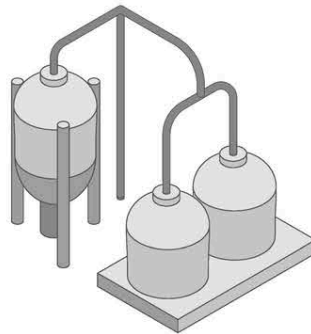
1

Raw material:
Ocean-bound plastic



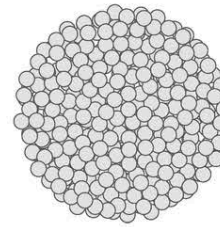
2

Circular Ethanol



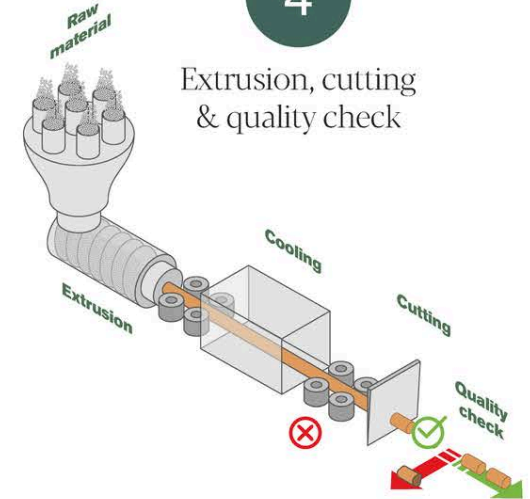
3

Circular-polyethylene



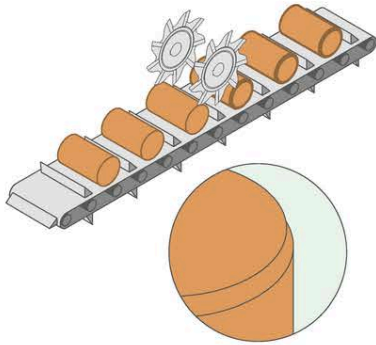
4

Extrusion, cutting
& quality check



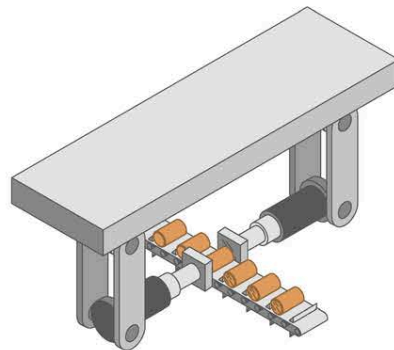
5

Chamfering



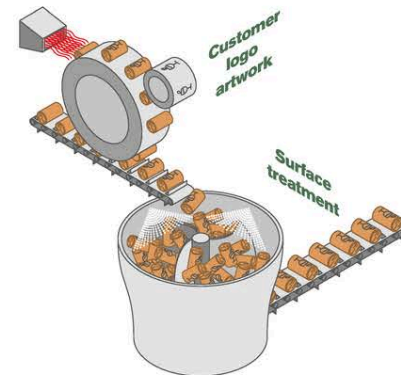
6

Embossing



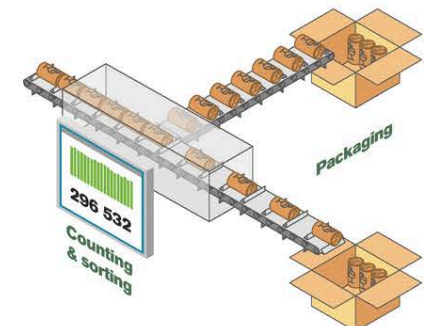
7

Printing & surface treatment

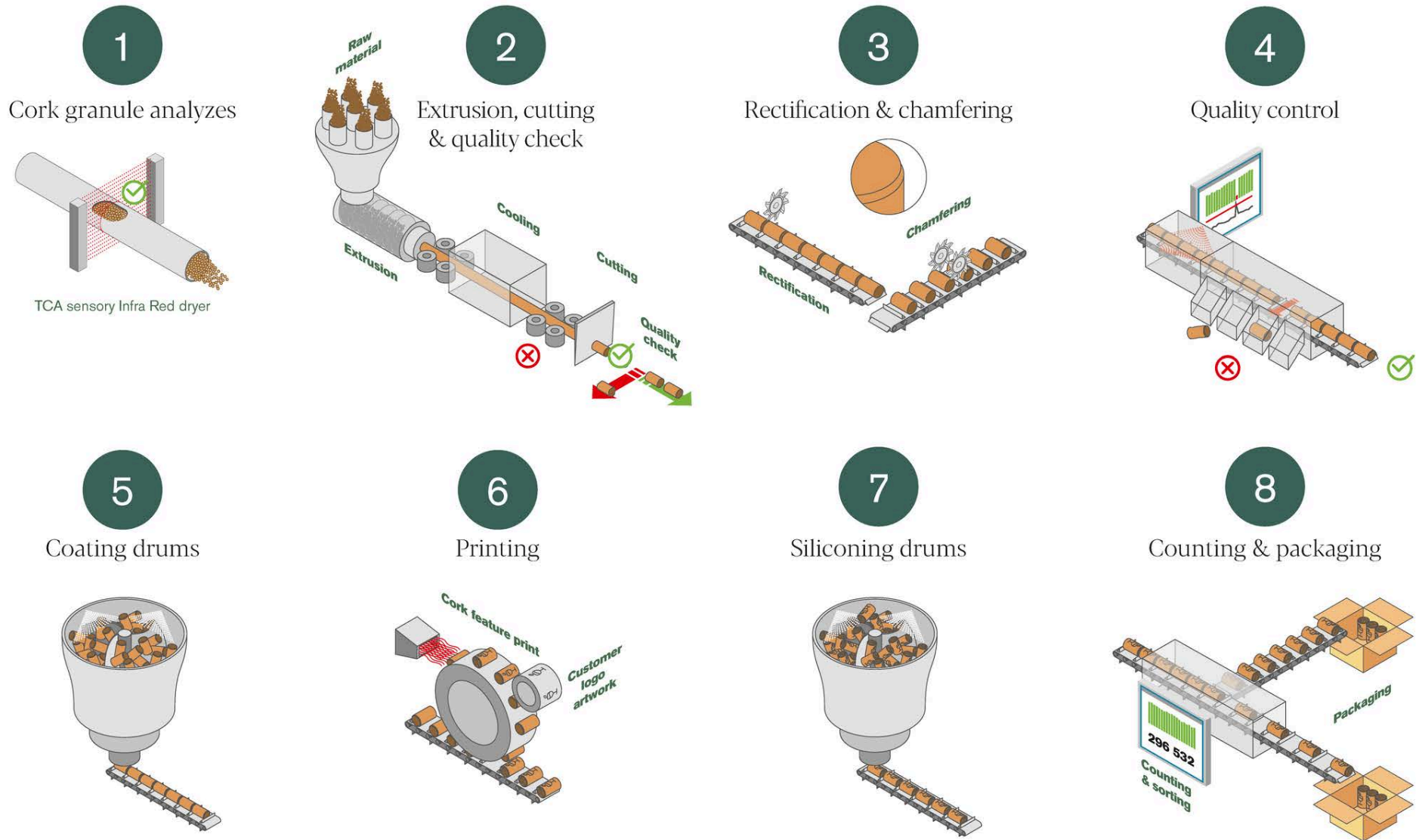


8

Counting & packaging



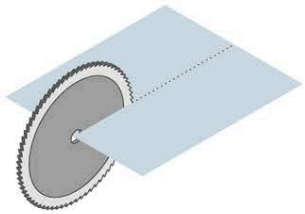
3.3.4 Our SÜBR production processes



3.3.5 Our VINTOP production processes

1

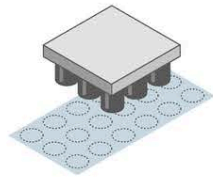
Aluminum sheet slitting



Batch of lithoprinted sheets approved by quality gets slitted in two

2

Punching



Punches deep drawing
The aluminum sheet

3

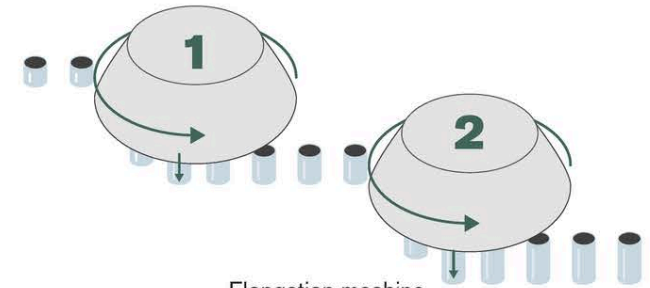
Punching



Semifinished shells

4

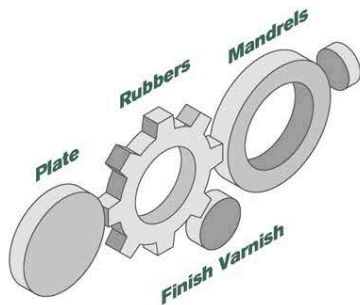
Rotative drawing



Elongation machine,
Step 1: Punches softly drawing the aluminum
Step 2: Punches again softly drawing the aluminum

5

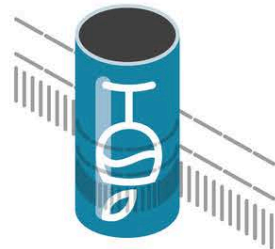
Rotative offset printing



Pusher (shells entry from chain)
Exit to ovens via chain

6

Knurling



Mandrels mediated roll forming

7

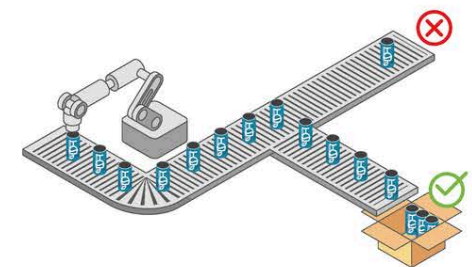
Liner insertion



Linners / finished shells

8

Sorting & packaging



Camera control & packaging

3.4 Our Team Dedicated to Sustainability and Non-Financial Reporting



Romain Thomas



Sandra Davidts



Frederic Degonhier



Maria Pia Gaia



Andrea Berruti



Marco Cappozzo



Caroline Thomas



Raul Martinez

As Vinventions continues to lead the way in sustainable innovation, we are proud to introduce our dedicated team focused on sustainability and non-financial reporting. This team plays a central role in reinforcing our long-term commitment to transparency, regulatory compliance, and positive impact.

Led by Romain Thomas, the team brings together passionate contributors from across departments and geographies:

- Sandra Davidts for Thimister
- Frédéric Degonhier for Rivesaltes
- Maria Pia Gaia for San Juan
- Andrea Berruti for Alplast
- Marco Cappozzo for Tromello and Pozzolo
- Raul Martinez for Rosarito
- Caroline Thomas for Marketing

Key Priorities for 2026

2026 marks a major milestone in Vinventions' sustainability journey. We have published our first Sustainability Report in accordance with the CSR standard, strengthening the structure, transparency and relevance of our ESG disclosures. This CSR report provides stakeholders with a clear and consistent view of our impacts, risks, opportunities and commitments across Product, People and Planet.

In parallel, we have finalised our first comprehensive assessment of Scope 3 greenhouse gas emissions, covering all significant indirect emissions across our value chain. This includes emissions related to purchased goods and services, upstream and downstream transport, waste treatment, and the use of our products by customers. For the first time, this work enables us to capture the majority of our carbon footprint and to identify the main emission drivers beyond our direct operations.

These achievements lay the foundation for a more data-driven, actionable and future-proof climate strategy.

3.5 Double Materiality Assessment Outcome

In 2024, Vinventions conducted a Double Materiality Assessment (DMA) in collaboration with Deloitte, marking a significant milestone in our sustainability journey. This process is a core requirement of the European Sustainability Reporting Standards (ESRS), which call for companies to identify and prioritize the sustainability topics most relevant to their business and stakeholders.

But what exactly is a double materiality assessment?

It means evaluating sustainability issues from two complementary perspectives:

- Financial materiality: How do environmental, social, and governance (ESG) topics impact the financial performance, risks, and opportunities of our business?
- Impact materiality: How does Vinventions, through its operations and value chain, affect people and the planet?

By combining these two lenses, we gain a clearer, 360° view of what truly matters; not only to us, but also to our customers, partners, employees, investors, and the broader society.



The DMA is not just a regulatory exercise. It is a strategic tool that helps us:

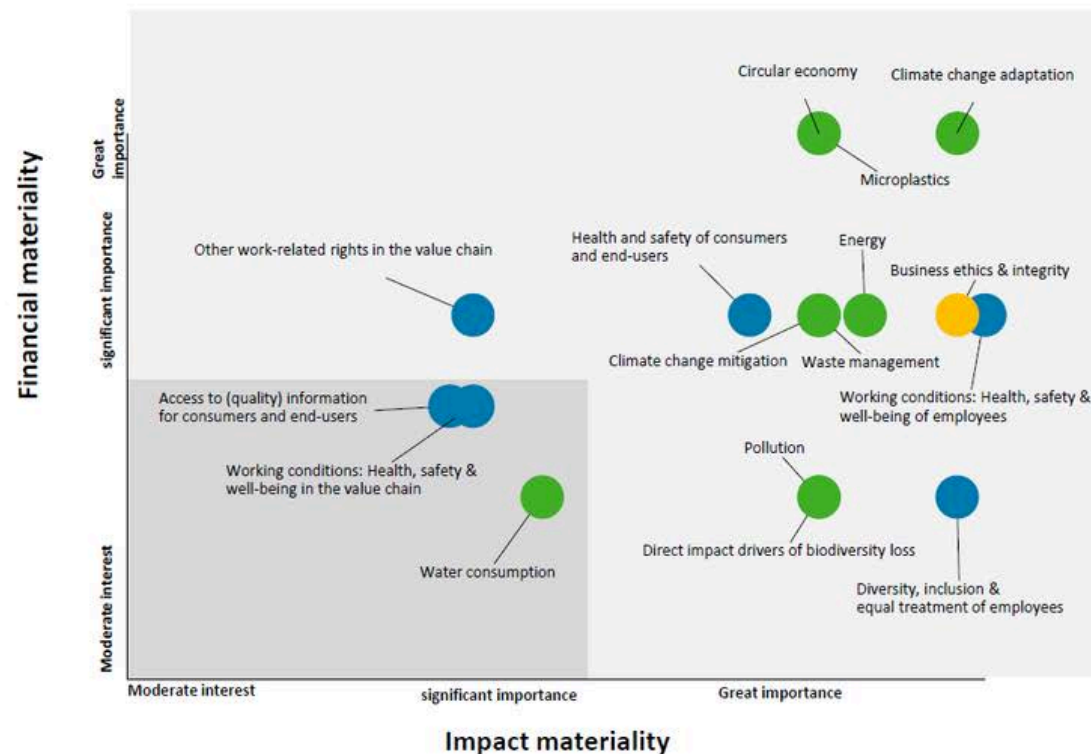
- Understand the expectations of our stakeholders
- Focus on topics with the greatest potential for impact and risk
- Align our ESG actions with our core business priorities
- Prepare thoroughly for future reporting obligations under CSRD

To carry out this assessment, we consulted a wide range of internal and external stakeholders and analyzed how Vinventions both influences and is influenced by key sustainability challenges along its value chain.

3.5 Double Materiality Assessment Outcome

As a result, we defined a short list of 16 material topics that reflect the most significant areas of focus for Vinventions today and in the coming years. These topics will guide our reporting, strategy development, and target setting, ensuring that our sustainability efforts are not only compliant but also credible, focused, and impactful.

The materiality matrix shows the relevance of sustainability themes for the stakeholders based on their impact and financial materiality



Environment (E)

- Climate change adaptation
- Climate change mitigation
- Energy
- Pollution
- Microplastics
- Water consumption
- Direct impact drivers of biodiversity loss
- Circular economy
- Waste Management

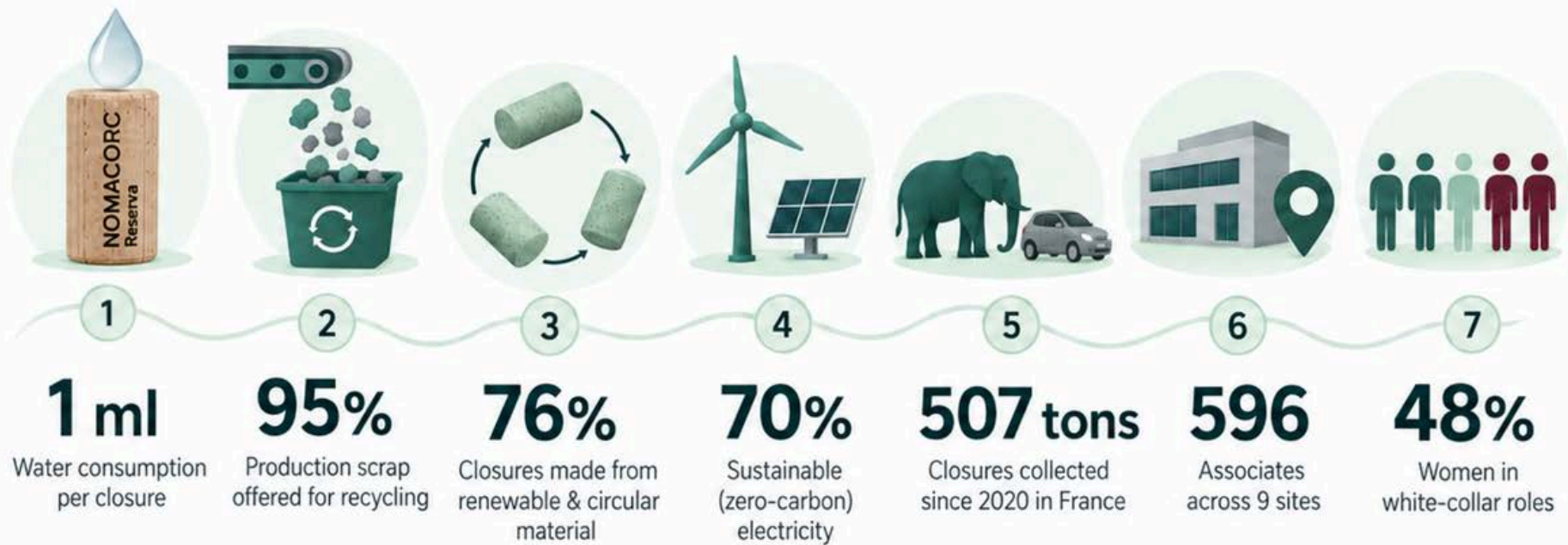
Social (S)

- Working conditions: Health, safety & well-being of employees
- Diversity, inclusion & equal treatment of employees
- Working conditions: Health, safety & well-being in the value chain
- Other work-related rights in the value chain
- Access to (quality) information for consumers and end-users
- Health and safety of consumers and end-users

Governance (G)

- Business ethics & integrity

3.6 Vinventions sites KPI summary: performance overview & kpis



3.7 Summary of sustainability issues addresses

Area	Key KPIs monitored
Health & safety	Lost-time accidents (LTA), LTA frequency and severity, working hours, days lost due to accidents, absenteeism
Workforce & diversity	Total workforce, blue- and white-collar employees, gender distribution, average length of service
Talent management	New hires, employee departures, average headcount, annual attrition rate
Leadership	Board size, share of women on the Board
Production	Total production volume (including third-party and intercompany)
Energy	Electricity and heating consumption, energy intensity per unit sold, share of renewable and low-carbon electricity
Climate – Scope 1	Fuel use, refrigerants, company fleet emissions, total Scope 1 GHG emissions and intensity
Climate – Scope 2	Purchased electricity and heat, emission factors, renewable electricity, total Scope 2 GHG emissions and intensity
Climate - Scope 3	Purchased goods and services, transport and logistics, waste treatment, employee commuting, total Scope 3 GHG emissions and intensity"
Water	Total water intake, share of reclaimed water, water consumption per closure
Waste & circularity	Gross and net waste, waste intensity, diversion rate, hazardous waste, share of closures made with renewable and circular materials

To ensure transparent, consistent and decision-useful sustainability reporting, Vinventions monitors a comprehensive set of key performance indicators (KPIs). These KPIs cover People, Planet and operational performance, enabling us to track progress, assess risks and opportunities, and support continuous improvement across all our sites. They form the backbone of our sustainability management and reporting framework.

A close-up photograph of several cork stoppers and dark, irregular fragments of slate or stone. The cork stoppers are light brown and have the word 'SUBRM' printed on them. The slate fragments are dark grey and jagged. The background is a dark, textured surface.

4. Planet

Environmental responsibility



4.1.2 Low Energy consumption

Our Energy Consumption in 2025

In 2025, Vinventions maintained stable energy performance at the Group level, with an electricity intensity of 7 MWh per million closures sold – consistent with 2024 and confirming that efficiency gains achieved in recent years have been consolidated rather than reversed.

Electricity remains Vinventions' primary energy source, representing over 75% of total consumption, with nearly 80% sourced from renewable or low-carbon providers. Heating gas continues to be used selectively, primarily for climate comfort and specific industrial processes at certain plants during winter months.

Electricity Consumption Intensity

In 2025, electricity consumption intensity across the Group held steady at 7 MWh per million closures sold, consistent with 2024 and confirming that the efficiency improvements achieved in previous years have been maintained.

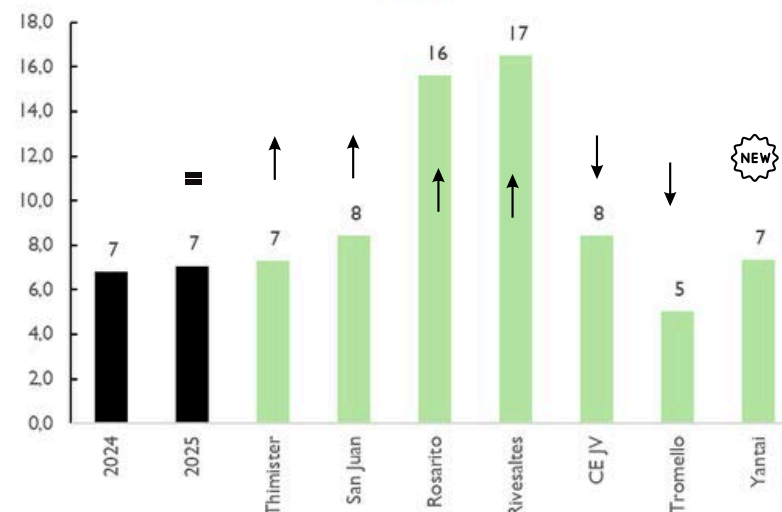
- Tromello (5 MWh) remains Vinvention's most energy-efficient site, a benchmark worth replicating across the network.
- Thimister (7 MWh) and Yantai (7 MWh) are aligned with the Group average, reflecting stable and well-managed energy use.
- San Juan (8 MWh) and CE JV (8 MWh) sit marginally above average, within an acceptable range.

Heating Gas Consumption Intensity

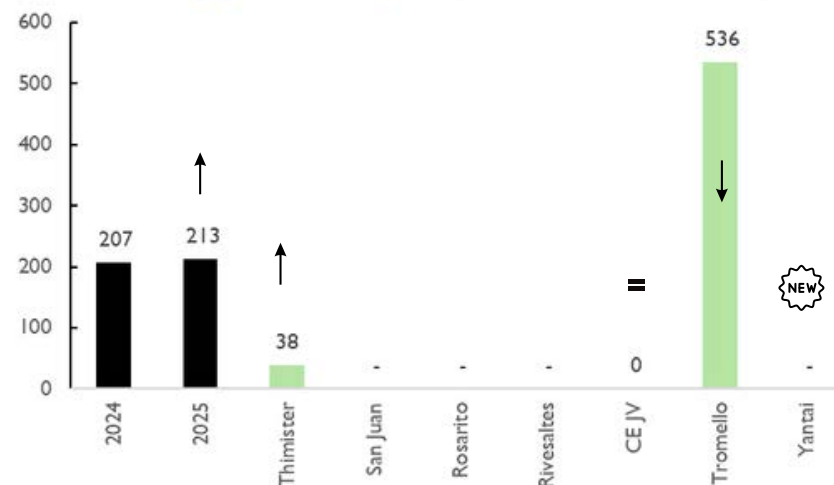
Heating gas consumption remains limited within the group and is highly concentrated in Tromello, which accounts for the vast majority of usage.

- Tromello recorded 542 m³ per 1 million closures sold, compared to 28 m³ in Thimister, and 0 in all other reporting sites.
- As a result, our group average rose slightly to 213 m³ per 1 million closures, compared to 207 m³ in 2024.

Electricity consumption (MWh) / 1 M closures sold



Heating gas consumption (m³ / 1 M closures sold)



4.1.3 Decarbonizing our energy



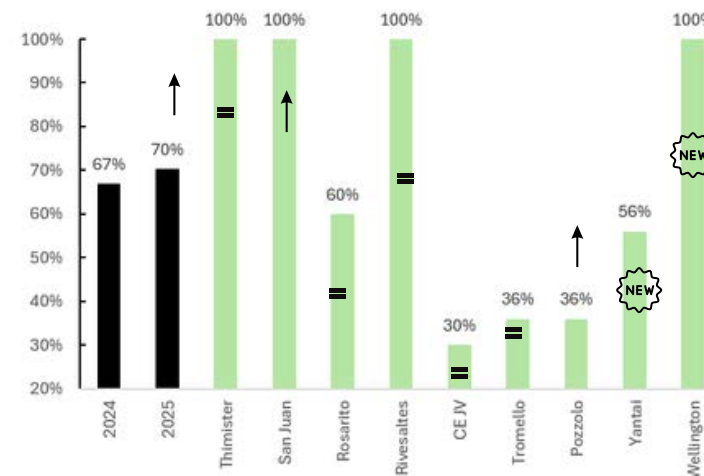
Sustainable ("zero"-carbon) electricity

In 2025, 70% of the electricity used across Vinventions sites came from sustainable, low-carbon sources, including wind, solar, hydro, biomass, and nuclear. While this represents a slight increase from 67% in 2024, progress remains uneven across sites, with locations like CE JV (30%), Tromello (36%), and Pozzolo (36%) still significantly below the portfolio average.

Highlights from this year's performance:

- Thimister, Rivesaltes, and Wellington achieved 100% sustainable electricity usage.
- San Juan showed strong performance at 100%, while Rosarito improved to 60% and Yantai reached 56%.

% Sustainable ("zero" carbon) electricity



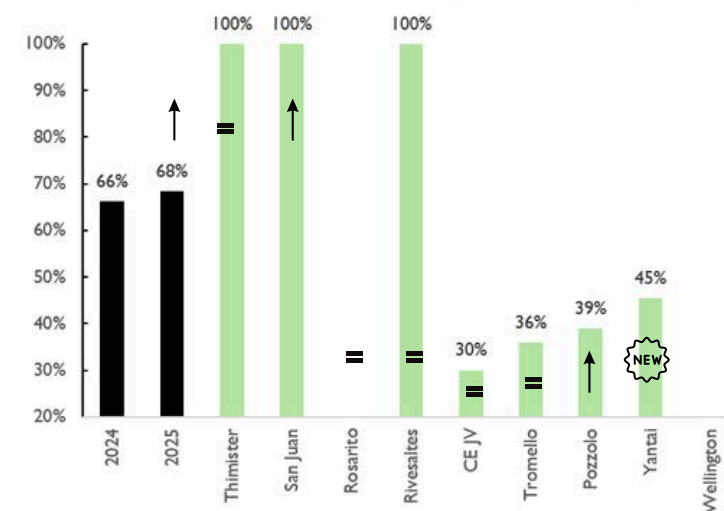
Renewable Electricity (Fossil-Free)

In parallel, we also track electricity sourced from fully renewable origins – such as solar, wind, and hydro. In 2025, 68% of the electricity consumed at Vinventions was renewable, a slight increase compared to 66% in 2024.

Key achievements include:

- Thimister and Rivesaltes maintained 100% renewable electricity, with San Juan also performing strongly at 100%.
- Rosarito and Wellington reported 0% renewable electricity, remaining priority sites for transition.

% Renewable (solar, wind, hydro) electricity



4.1.4 GHG Emissions Measurement: Scope 1 and Scope 2



Scope 1

In 2025, we continued measuring our direct (Scope 1) and indirect (Scope 2) greenhouse gas emissions with increased accuracy.

Direct GHG emissions (Scope 1) amount to 5,157 metric tons of CO₂, primarily from heating exhaust (4,265 tons), followed by refrigerant leakage (594 tons), emissions from our vehicle fleet (278 tons), and the use of CO₂ blowing gas (19 tons).

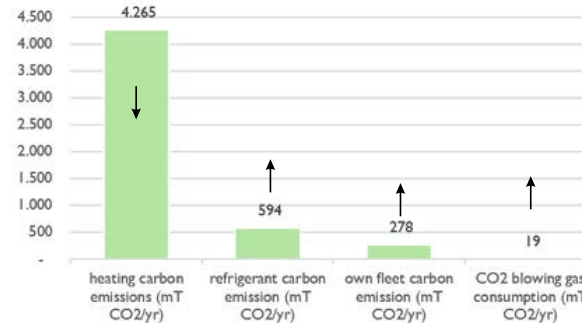
The average Scope 1 GHG impact per closure is 0.77 grams of CO₂, up from 0.59 g in 2024. The Tromello site has the highest impact, with 1.15 g CO₂/closure, followed by Rivesaltes (0.94 g) and Thimister (0.70 g). The CE JV site reported zero direct emissions.

Scope 2

Indirect GHG emissions (Scope 2), related to purchased electricity and heat, amount to 3,276 metric tons of CO₂ in 2025 – entirely attributable to purchased electricity, as emissions from purchased heat are negligible. Emissions from purchased heat are indeed negligible.

The average Scope 2 GHG impact per closure is 1.04 grams of CO₂ in 2025, compared to 0.90 g in 2024. Significant disparities remain across sites: CE JV has the highest impact at 2.69 g CO₂/closure, followed by San Juan (1.83 g) and Tromello (1.61 g). In contrast, sites like Thimister, Rosarito, Rivesaltes, Yantai and Wellington show no Scope 2 emissions, as they are fully powered by green electricity.

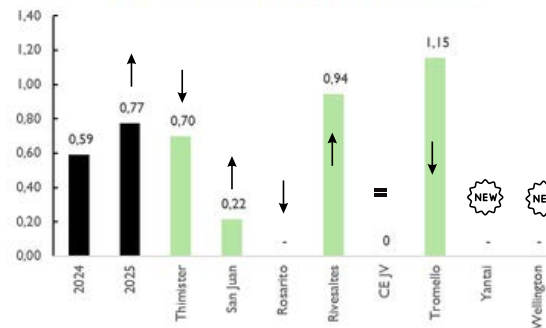
Scope 1 Direct GHG Emissions = 5 157 mT CO₂



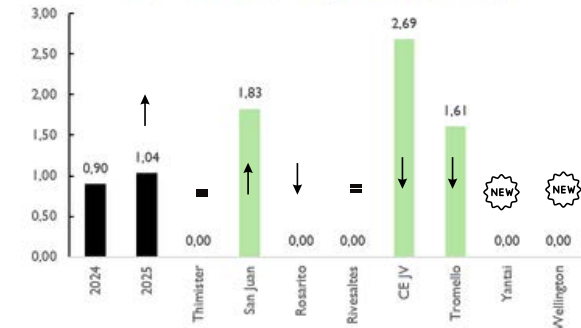
Scope 2 Indirect GHG Emissions = 3 276 mT CO₂



Scope 1 GHG impact (gram CO₂/closure)



Scope 2 GHG impact (gram CO₂/closure)





4.1.5 Thimister-Clermont: Walloon Carbon Convention – 2025 annual audit

Vinventions' Thimister-Clermont site (Belgium) takes part in Wallonia's Carbon Convention, a regional energy and carbon-reduction agreement based on the AMUREBA audit methodology, under which an independent auditor reviews energy consumption, CO2 emissions and progress against binding 2031 targets each year. The 2025 annual follow-up audit was carried out by Sense Ingénieurs (Sense SRL), led by auditor Martin Philipppo.

Under the Convention, the site committed to firm 2031 targets of:

- a 488 MWh cumulative energy gain
- a 217 tCO2 cumulative reduction
- a 514 MWh gain in renewable energy production

In 2025, total final energy consumption was 7,656 MWh (7,802 MWh in 2024), and total CO2 emissions reached 1,605 tCO2 (1,658 tCO2 in 2024), a slight year-on-year decrease despite a 5% increase in closure production. The site's Energy Efficiency Index stood at 98.5% (99.2% in 2024), its Carbon Intensity Index at 210 kgCO2/MWh, and its Renewable Energy Index improved to 3.02% (1.52% in 2024), trending toward the 2031 targets above.

Electricity accounts for 93% of the site's energy mix, split between grid electricity (6,893 MWh, down from 7,346 MWh in 2024) and on-site photovoltaic generation (231 MWh, up from 119 MWh in 2024 following a panel-cleaning intervention). Natural gas consumption rose to 532 MWh (326 MWh in 2024), mainly because heat recovery on the compressed-air compressors has been out of service since they were replaced; putting it back into service is planned.



4.1.5 Thimister-Clermont:

Walloon Carbon Convention — 2025 annual audit



The main driver behind the 2025 improvement was operational rather than a new capital project: reduced line breakdowns and lower closure losses. Between 2023 and 2025, the reduction in closure losses is estimated by the auditor at 82 tonnes (around 20.6 million closures), contributing roughly 0.65% to the site's annual energy-efficiency gain. No new efficiency measure was implemented in 2025, following the 2024 rollout of compressed-air compressor regulation; the site instead focused on reducing scrap and optimising electricity consumption after new compressors were installed at the end of 2024.

Looking to 2026, three conditional measures are being progressed:

- a feasibility study for a cooling tower serving the extrusion lines,
- an analysis of standby electricity consumption,
- an assessment of the site's air-extraction system with its supplier.

The site is also studying the replacement of its chillers with evaporators and of its compressed-air-driven deionisers with electric ones, and plans to recover heat from air compressors to help heat the building.

A further external audit review is scheduled for 2026, and an engineering intern will join the site at year-end to continue identifying projects that reduce energy use per closure produced.



4.2 Understanding Scope 3 emissions

In 2025, Vinventions completed its first comprehensive Scope 3 greenhouse gas assessment, covering emissions across the full value chain, beyond direct operations and purchased energy. The assessment was conducted with RDC Environment, a Belgium-based sustainability consultancy, ensuring a robust and transparent methodology. It establishes a baseline to identify our main emission drivers, prioritise future climate action, and strengthen collaboration with suppliers and partners.



4.2.1 Scope 3 emissions



Scope 3 covers all indirect GHG emissions across Vinventions' value chain, upstream and downstream, beyond direct operations (Scope 1) and purchased energy (Scope 2).

Typical categories include purchased goods and services, transport and logistics, waste treatment, business travel, employee commuting, and the use of sold products. In many industrial sectors, Scope 3 represents the largest share of the total carbon footprint, making it a critical lever for meaningful climate action.

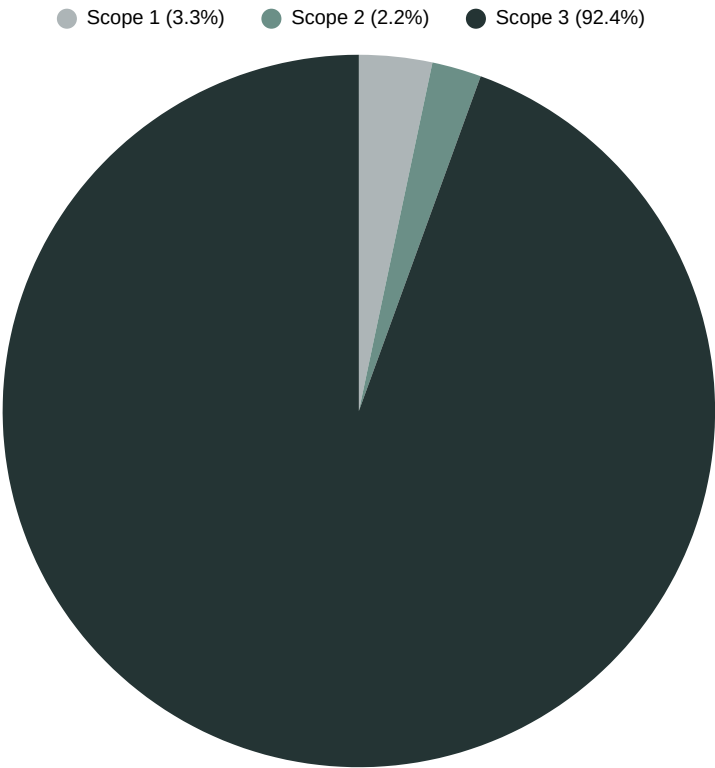
This is Vinventions' first comprehensive Scope 3 assessment, covering the full 2025 year across all Vinventions manufacturing and finishing sites (the Rosarito site was excluded from this analysis), conducted with RDC Environment, a Belgium-based sustainability consultancy. It provides a baseline to better understand our main emission drivers, prioritise future actions, and strengthen collaboration with suppliers and partners.

Emissions were assessed using the GHG Protocol Corporate Value Chain (Scope 3) Standard, the internationally recognised framework, aligned with ISO 14067 and recommended for Science-Based Targets. Of the 15 Scope 3 categories defined by the GHG Protocol, several are not applicable to Vinventions (e.g. franchises, downstream leased assets) or considered negligible (e.g. investments, use of sold products). Energy-related emissions were calculated using the market-based method, consistent with Vinventions' Scope 2 reporting approach. Biogenic carbon (linked to Braskem Green LDPE) and avoided emissions from recycled/biogenic material purchases are assessed and reported separately, per GHG Protocol requirements.

4.2.2 Results Overview : Scope 1, 2 & 3

Scope	Footprint (t CO2 eq)	% of total
Scope 1	4,841	3.3%
Scope 2	3,276	2.2%
Scope 3	137,982	92.4%
Total	146,099	100%

Scope 3 accounts for 92.4% of Vinventions' combined footprint – consistent with most manufacturing businesses, where the majority of climate impact lies outside direct operations, primarily in the supply chain.

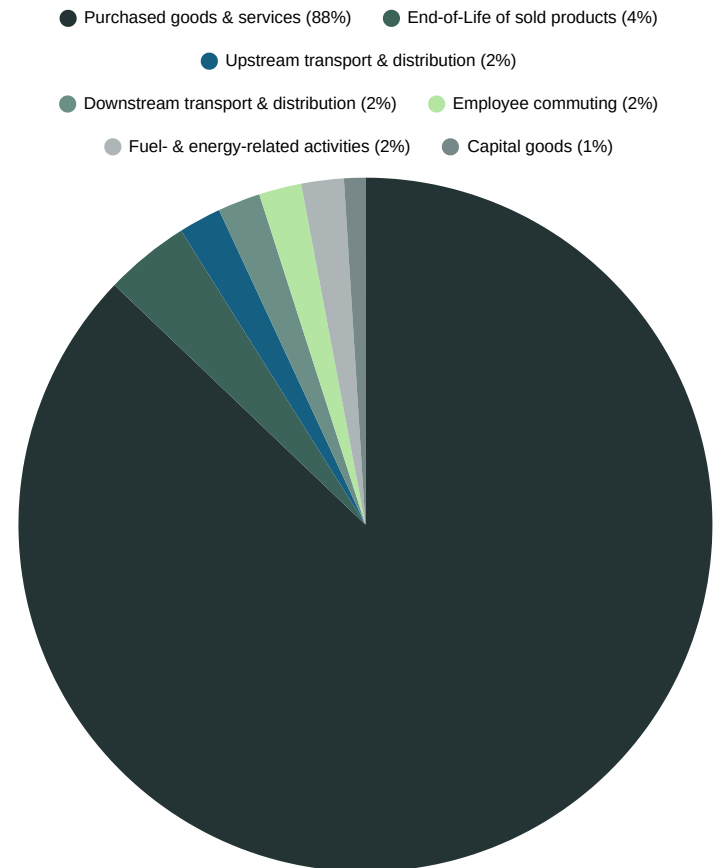


4.2.3 Scope 3 emissions by category

Scope 3 emissions are overwhelmingly concentrated in Vintentions' supply chain. Purchased goods and services alone account for 88% of our total Scope 3 footprint, by far the dominant contributor, reflecting above all the carbon intensity of aluminium, a key raw material entering our products.

The remaining 12% is spread across end-of-life treatment of sold products (4%), upstream and downstream transportation and distribution (2%), employee commuting (2%), fuel- and energy-related activities not included in Scope 1 or 2 (2%), and capital goods (1%).

This distribution sends a clear signal: while improving operational efficiency and logistics matters, the greatest opportunity to reduce our climate impact lies in the choices we make about what we buy and how we source it. Engaging our supply chain, starting with our aluminium suppliers, is therefore central to our Scope 3 reduction strategy.



4.2.4 Scope 3 emissions: Results by sites

The Scope 3 footprint varies significantly across sites, reflecting differences in production volumes, product types and raw material intensity.

Tromello is the largest contributor, accounting for 59.6% of total Scope 3 emissions, driven by the high volume of aluminium caps produced at the site.

Celle Enomondo represents a further 15.8%, for the same reason: aluminium production is inherently more carbon-intensive than plastic- or cork-based closure manufacturing.

Together, these two Italian sites account for 75.4% of Vinventions' Scope 3 emissions, highlighting the significant contribution of aluminium to the Group's overall footprint.

Thimister, our main NOMACORC production site in Belgium, represents 17.5% of Scope 3 emissions. Its footprint is primarily driven by the LDPE used in production.

The use of Green LDPE, a biogenic plastic, provides a meaningful climate benefit. When biogenic carbon removals and emissions avoidance are taken into account, Green LDPE shows a 28.5% lower impact than fossil LDPE on a comparable basis, with an even greater benefit when considering the full life cycle.

San Juan (Argentina) and Rivesaltes (France) each contribute around 2–3% of total Scope 3 emissions.

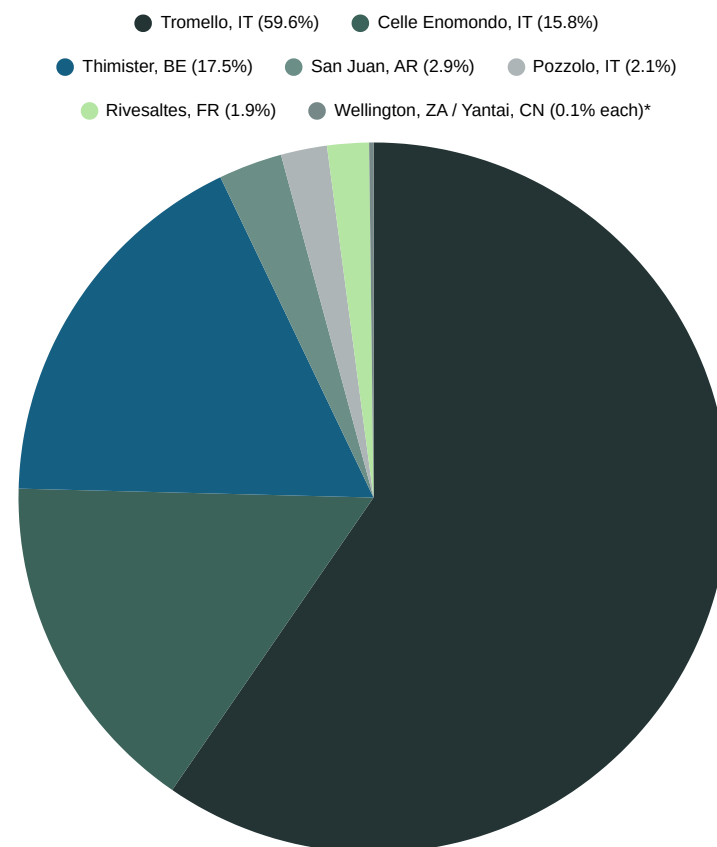
The Wellington and Yantai finishing sites have a negligible Scope 3 impact, as they do not manufacture closures and require little raw material input.

Beyond the headline emissions figure, two additional elements provide a more complete picture of Vinventions' climate impact.

GHG removals, primarily linked to biogenic carbon sequestration associated with the use of Green LDPE, amount to 6,497 metric tonnes of CO₂ eq. When taken into account, these removals reduce the net carbon footprint by 4.4%, to 139,601 metric tonnes CO₂ eq.

When emissions avoidance related to purchases of recycled and biogenic LDPE is also factored in (–2,604 metric tonnes CO₂ eq), the total impact falls further to 136,997 metric tonnes CO₂ eq, representing a 6.2% reduction from the gross emissions figure.

These elements are reported separately from the main inventory in accordance with the GHG Protocol, while providing additional insight into the climate benefits associated with our material choices.



4.2.5 Key Levers for Reduction & Next Steps

Reduce emissions

- Engage aluminium suppliers on recycled content and lower-carbon electricity. Virgin European aluminium carries roughly one third the footprint of aluminium produced in China, due to differences in the energy mix used in smelting.
- Increase the share of biogenic plastics (e.g. Green LDPE) over fossil LDPE in synthetics closures.
- Encourage the use of recycled plastics, accounting for avoided emissions alongside direct emissions.

Strengthen data reliability

- Systematically link supplier environmental data (LCA results, recycled content, country of manufacture) to purchased raw materials in Vinventions' ERP systems.
- Engage key suppliers (particularly aluminium producers) to provide verified, site-specific environmental footprint data.
- Commission or update life cycle assessments for the most impactful raw materials on a regular basis.

Looking ahead – this first Scope 3 assessment gives Vinventions a clear, structured baseline for climate action. It confirms that the greatest leverage lies upstream, in the materials we source.

4.3 Water Consumption & Management



Water Consumption per Closure

In 2025, Vinventions continued to monitor and manage water consumption across its production sites, maintaining a strong performance on a per-closure basis.

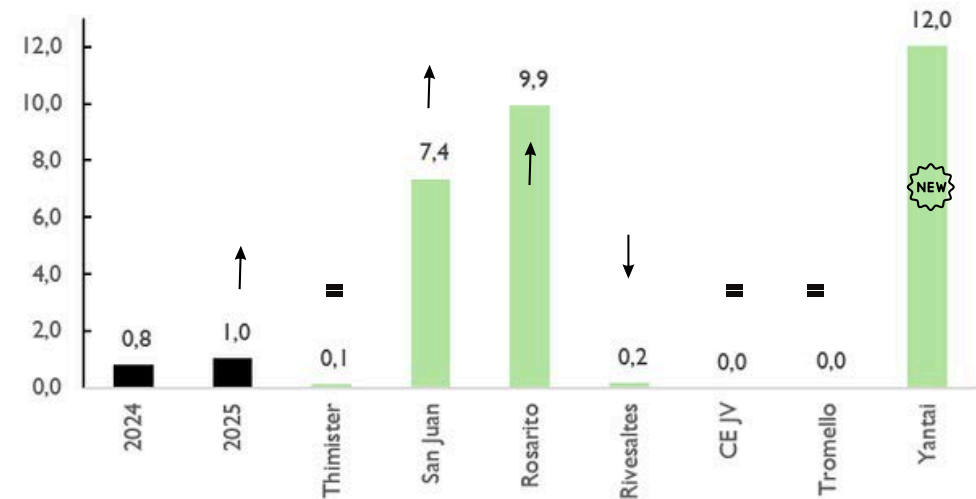
Water consumption per closure stood at 1.0 ml in 2025, compared to 0.8 ml in 2024 and 1.2 ml in 2023. While this represents a slight increase year-on-year, the figure remains significantly below the 1.9 ml recorded in 2022, reflecting a 47% reduction over three years.

Several production sites continue to deliver exceptional results. Thimister operates with just 0.1 ml/closure, while Rivesaltes recorded 0.2 ml/closure. CE JV and Tromello again reported zero water consumption per closure, as water at these sites is used exclusively for sanitary purposes.

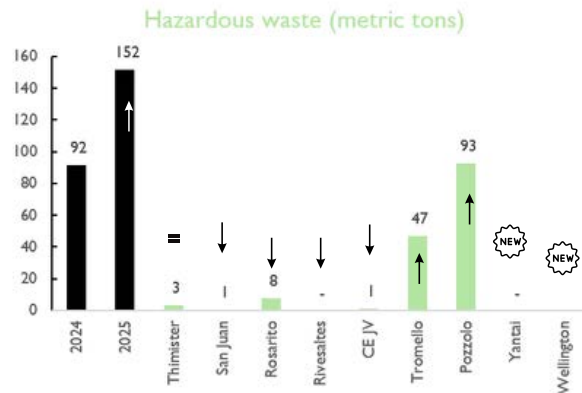
San Juan (7.4 ml/closure) and Rosarito (9.9 ml/closure) remain the most water-intensive sites. In San Juan's case, the absence of a functional municipal sewage system means that all water used is counted as fully consumed. Rosarito's figures reflect losses linked to local irrigation infrastructure. Yantai recorded 12.0 ml/closure, reflecting site-specific operational conditions.

Despite these site-level challenges, Vinventions' production remains highly water-efficient on a per-closure basis, and the company continues to rank best-in-class within the industry when measured per million closures. Water sustainability efforts extend beyond reduction: wherever operationally feasible, water is reclaimed and reused within production processes.

Water consumption per closure (ml/closure)



4.4 Waste Management & Diversion Rates / Hazardous Waste



Kg net waste per 100k closures sold

The net waste per 100,000 closures sold increased slightly from 3.6 kg in 2024 to 4.3 kg in 2025. While this represents a modest step back after several years of improvement, the overall trajectory since 2022 (5.9 kg) remains positive.

Site-specific performance varies considerably across our network. San Juan reported the highest level of net waste at 10.8 kg/100k closures, followed by Rivesaltes at 5.8 kg.

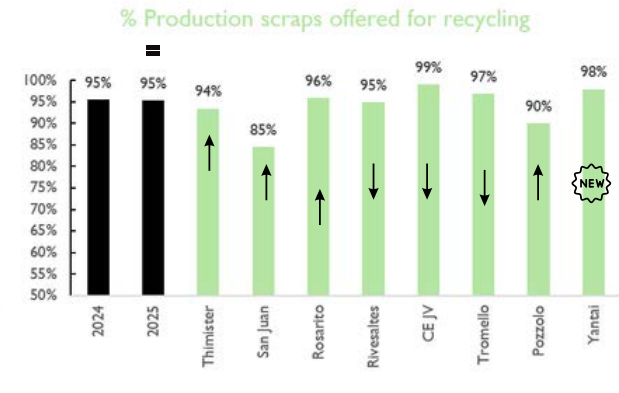
We continue to monitor waste intensity closely across all sites and to identify opportunities for further reduction, with a particular focus on the higher-impact locations.



Hazardous Waste

In 2025, hazardous waste increased to 152 metric tons. This rise is primarily driven by the Pozzolo site (93 metric tons), home to Vinventions Printing, where the printing of aluminium sheets used as raw material for our Vintop screwcaps generates the majority of our hazardous waste. Tromello is the second largest contributor with 47 metric tons, while the remaining sites generate comparatively modest volumes.

We continue to monitor hazardous waste generation closely and to ensure its treatment and disposal comply with applicable environmental regulations.



Production scraps offered for recycling

In 2025, we maintained a 95% recycling rate for our production scraps, matching both our 2023 and 2024 results and continuing the positive progression from 92% in 2022.

This strong and stable performance reflects the high recyclability of our core materials, Nomacorc synthetic closures and Vintop screwcaps, which remain in demand by recyclers. We continue to prioritise the reuse of SÜBR scraps as an additional lever to reduce net waste.

Several sites delivered outstanding results: CE JV led with 99%, closely followed by Yantai (98%), Tromello (97%) and Rosarito (96%). Rivesaltes and the company average both stood at 95%.

Opportunities for improvement remain, particularly at San Juan (85%) and Pozzolo (90%), where we will focus efforts in the coming period to close the gap with our best-performing sites.

4.5 Circularity & Materials



Renewable & Circular Closures

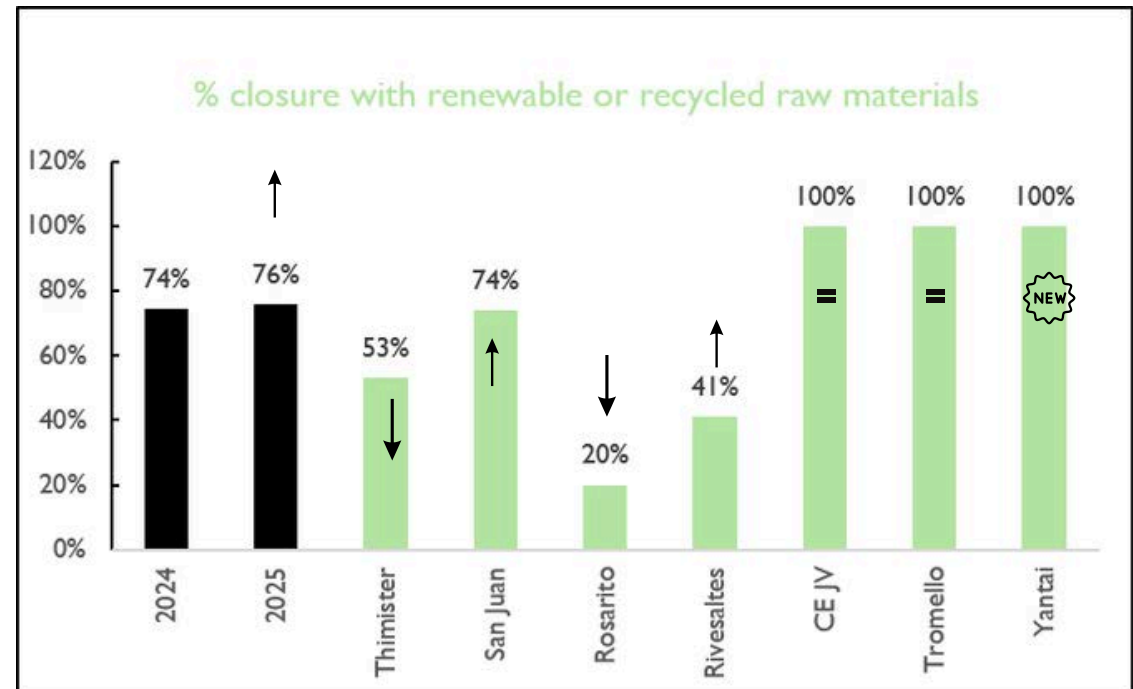
We continue to make strong progress toward our sustainability goals by increasing the share of closures made with renewable or recycled raw materials. In 2025, 76% of all closures sold contained renewable or recycled content, up from 74% in 2024 and 73% in 2023, confirming a steady positive trend.

This progress is largely driven by our Namacorc Green and SÜBR lines (made from renewable raw materials) and Namacorc Blue (made using recycled materials), alongside our screwcap range, which is recognised as being made with Post-Industrial Recycled (PIR) materials.

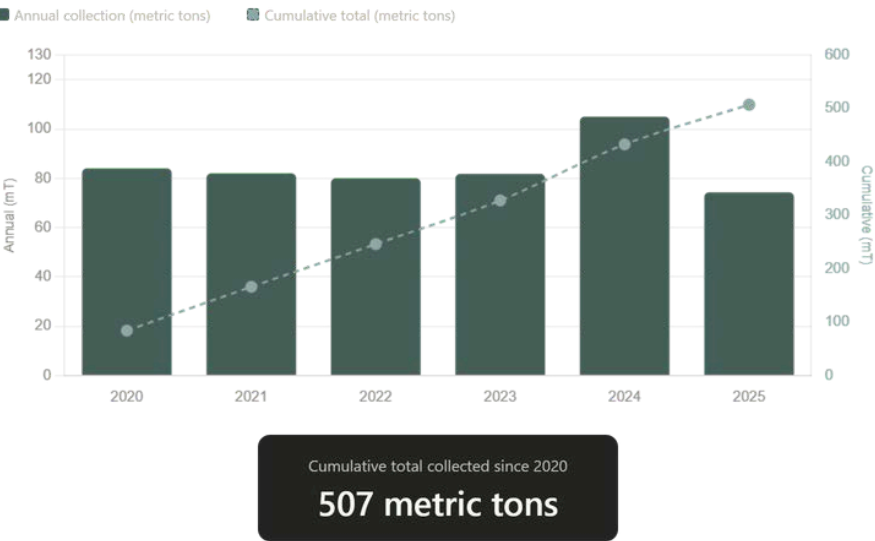
Three sites, CE JV, Tromello and Yantai, achieved 100%, reflecting the fact that aluminium screwcaps are entirely composed of recycled content. San Juan also performed strongly at 74%, while Thimister reached 53%.

Rivesaltes (41%) and Rosarito (20%) reported lower rates, reflecting a product mix still weighted towards conventional materials.

We remain committed to expanding the share of sustainable materials across all sites, working closely with customers to accelerate the transition.



4.6 Corporate Recycling Initiatives



Caroline Thomas
Marketing Manager

We work hand in hand with associations such as France Cancer, as well as with our clients who collect used closures in wine cellars, partner restaurants, and directly from their own customers. Thanks to their commitment and the strength of our regional network, we have collectively gathered more than 500 metric tons of post-consumer closures for recycling since 2020.

Post-consumer wine closures recycling

In 2025, Vinventions collected 74.3 metric tons of wine closures for recycling. While this represents a decrease compared to the record 105.3 metric tons collected in 2024, it is important to place this figure in a broader context: since 2020, Vinventions has collected a cumulative total of more than 500 metric tons of closures through its take-back programs, a milestone that speaks to the sustained, long-term commitment behind this initiative. Year on year, collection volumes can be influenced by a range of factors, including logistics, partner availability, and seasonal patterns. The 2024 result was exceptional, and while 2025 reflects a more moderate year, our collection infrastructure and partnerships remain firmly in place. What matters most is the trajectory over time. From 84 metric tons in 2020 to a five-year cumulative total exceeding 500 metric tons, our program has demonstrated consistent scale and reach. Every closure collected represents material kept out of landfill and reintroduced into the recycling chain. We remain fully committed to growing our take-back programs, strengthening collaboration with customers, partners and consumers.

While 2025 was a more modest year in terms of annual volume, the cumulative impact of our collection programs continues to grow. Every closure collected is a small but meaningful act. This journey would not have been possible without the dedication of all our partners.

4.7 Giving Closures a Second Life



From cellar to bucket and beyond

What happens after the closure is pulled? For Vinventions, that is where a second story begins.

For over a decade, we have been quietly building something that defies easy categorisation, part recycling program, part social enterprise, part design project. We call it our Private Collection: a network of partnerships, collection points, and recycling channels that gives wine closures a life beyond the bottle.

At the heart of the program is a simple but powerful idea: collect closures through charitable associations, then repurchase them to fund their work. Cancer research. Initiatives for people with disabilities. Local causes that matter to local communities. In 2025, that model continued to create value on both sides, environmental and human.

Our partnership with Vignerons Engagés, the French winegrowers association, has helped embed this mindset directly into the wine industry, equipping its members with dedicated collectors and making sustainable end-of-life management a natural part of winemaking culture.

And then there is Vinny. Born from our collaboration with Retorno, a Belgian recycling innovator, Vinny is a wine bucket made entirely from closures, designed, manufactured, and finished from the very material our network collects. It is not a concept or a prototype. It is proof that what most people throw away can become something people want on their table.



507 tons
of closures have been
collected since 2020 in
France



13 182 €
have been offered to
charities in 2025

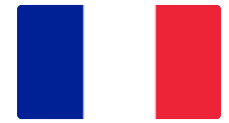


Our collection boxes are made from recycled closures.



Vinny, our wine bucket made from closures.

4.8 Together for Impact: Our Private Collection Network



France Cancer: collecting closures for cancer research

The following testimony was provided by France Cancer in June 2026.

"France Cancer was founded in Cannes with a simple and human idea: collecting wine closures to fund the purchase of quality wigs for people who have lost their hair as a result of chemotherapy. Over the years, we have grown from a local initiative into a nationally recognised organisation, with a dual mission of financially supporting cancer research and raising public awareness of the cause.

In 2025, thanks to the mobilisation of our volunteers and the commitment of our partners, we collected 60 tonnes of cork closures and 11 tonnes of synthetic closures, enabling us to donate €60,000 to research teams at INSERM and the CNRS.

Vinventions has been an essential partner in this success since 2016. Their support goes beyond logistics: through their network of clients, engaged winegrowers and partner wineries, they help us reach new collection points and simplify the sorting gesture for the public. They have also helped us communicate a key message, that cork and synthetic closures are both recyclable and can be collected together. What makes this partnership so valuable is that it is, above all, a human adventure. It is built on shared values of solidarity, circular economy and a genuine commitment to advancing research. Thanks to Vinventions and our other partners, we are able to dedicate more resources to our mission and significantly increase our support to researchers.

With every closure collected, we move one step closer to making a difference in the fight against cancer."

Claude Perrault, President of France Cancer

4.9 Bottles of Love: Turning Everyday Actions into Collective Impact



With our Bottles of Love collection initiative, we are transforming a simple gesture into a powerful movement across our teams.

We launched Bottles of Love in 2022 to raise environmental awareness among our employees and to address a critical challenge: reducing single-use plastics. Every bottle collected is a reminder that small, everyday choices can shape a more sustainable future.



Bottles of Love is more than a collection campaign. It is a call to participate. Across our sites, employees are invited to collect and recycle plastic bottles, turning waste into a resource. The initiative fosters collaboration, builds team spirit, and creates a tangible connection between individual actions and global impact.



**Each bottle we collect is a step toward a cleaner future.
Together, we are proving that collective action matters.**



Certificado Posición Final

Por medio de la presente
Madera Plástica Mendoza S.A.S, que
gestiona residuos recuperables, certifica
que gestiono de:

Vinventos Argentina SRL

TIPO DE RESIDUO/CLASSIFICACIÓN PLÁSTICO
BOTELLAS DE AMOR

70 kg
septiembre 2025

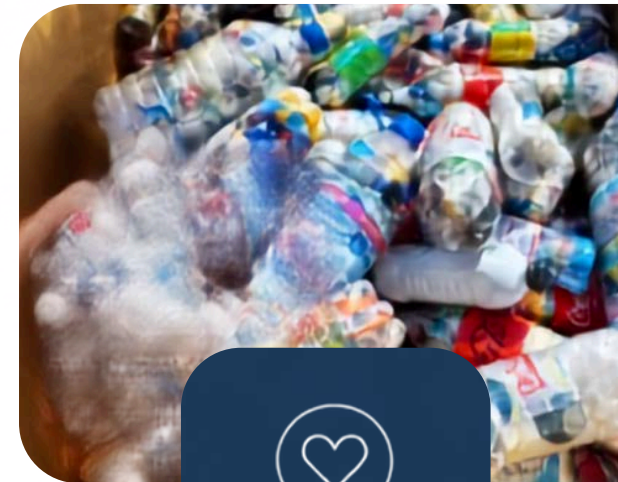
Los residuos mencionados se destinan a la transformación y elaboración de productos plásticos 100% reciclados y reciclables, actividad que es realizada por Madera Plástica Mendoza, como prestador del servicio.

Con el objetivo de:

- Mejorar la preservación ambiental al reducir residuos y aplicar su gestión sostenible.
- Reducir residuos y gestionarlos de manera sostenible mediante la valorización.
- Lograr una disposición final sostenible de residuos para preservar el ambiente.



Escaneá el QR
para conocer más
sobre Madera
Plástica Mendoza.



**Small choices
today. Big
impact
tomorrow.**



**Let's keep
filling Bottles
of Love and
building a
better future
together.**

4.10 SÜBR Scrap Recycling Project



With our SÜBR Scrap Recycling Project in Argentina, we are turning production residues into new opportunities, closing loops and opening new paths for sustainable agriculture.

Our ambition is clear: to develop a fully operational recycling circuit for SÜBR material. What was once considered scrap is now becoming a resource with purpose.

This project embodies our three pillars:

- Product: We extend the life and value of SÜBR material through innovative reuse.
- People: We collaborate with academic partners, students, and local communities to co-create solutions.
- Planet: We reduce waste and contribute to regenerative agricultural practices.

This initiative is carried out in close collaboration with researchers from the National University of San Juan (UNSJ), alongside students and management from an Agricultural Technical School in Zonda, San Juan.

Together, we are building a bridge between science, education, and industry – transforming knowledge into tangible environmental solutions.

Thanks to its unique properties, SÜBR scrap reveals new applications with high environmental value:

- As a structuring material in composting processes, improving aeration and decomposition efficiency
- As a texturing component in substrates, supporting seedling production and plant growth

Key outcomes

- Creation of a local recycling circuit for SÜBR material
- Active engagement with universities and technical schools
- Development of circular solutions for agriculture

This is just the beginning. Our ambition is to scale this model, replicate it across regions, and inspire new partnerships.



4.11 Initiatives



Caring for Our Local Environment, Together

For many years, the Wallonia Spring Clean-Up has been a must-attend event for our team in Thimister. Led by our Green Team, VINO, this annual initiative reflects our commitment to protecting the environment beyond our own operations.

Every spring, thousands of citizens, schools, sports clubs, youth organizations, companies, and associations across Wallonia come together with a shared ambition: to make their communities cleaner, healthier, and more enjoyable places to live.

In 2025, our Belgian colleagues once again rolled up their sleeves and joined the movement with enthusiasm. Their participation contributed to a remarkable collective effort across the region. The Wallonia Spring Clean-Up brought together 98,727 participants, who collected 229 tonnes of waste from public spaces throughout Wallonia.

2025 Wallonia Spring Clean-Up

- 98,727 participants across Wallonia
- 229 tonnes of waste collected
- Annual participation from Vinventions employees in Thimister

One Person's Unwanted, Another's Treasure: The Giveaway Cabinet Initiative

A few years ago, our local Green Team “VINO” launched a project that perfectly embodies the values of circularity, community, and conscious consumption: the Giveaway Cabinet.

This special cabinet, handcrafted from reclaimed wooden pallets sourced from local companies, was designed by H Design 60, a young designer based in Liège. But it's more than just a nice piece of furniture, it's a symbol of collective eco-action.

The principle is simple: take without giving, give without taking. It's not about trading items, but about giving a second life to the things we no longer need, and letting someone else enjoy them. Books, home decor, kitchenware, toys... all find a new home instead of ending up in the trash.

This initiative has a positive impact on the planet, as it reduces waste and extends product lifespans. But it also encourages companies to embrace an eco-transition mindset, where sustainability becomes a natural part of daily work life.

Thanks to the VINO Green Team, this small wooden cabinet continues to create big ripples of change.



4.11 Initiatives



#Federfin4Future: Embedding Sustainability into Everyday Habits

To foster a culture of sustainability from within, Federfin shares monthly awareness messages across its intranet and internal dashboards. Through the #Federfin4Future campaign, employees are invited to reflect on the environmental impact of their daily routines and adopt more responsible behaviours at work and beyond.

In August, for example, the campaign focused on sustainable mobility, encouraging employees to reduce car use in favour of greener alternatives such as cycling, walking, public transport, or carpooling.

September's theme addressed sustainable eating habits, highlighting the benefits of home-prepared meals. Bringing lunch from home reduces reliance on single-use plastics, encourages the use of reusable containers, and promotes healthier, more conscious food choices. It also helps limit food waste and reduces the costs associated with daily food purchases.

In October, the focus shifted to responsible printing practices in the office. Employees were encouraged to use recycled paper, enable double-sided printing, and prioritise digital document management over paper-based alternatives.

Taken together, these monthly initiatives reflect Federfin's broader commitment to embedding sustainability into the fabric of day-to-day operations. By translating environmental awareness into concrete, accessible actions, the campaign demonstrates that meaningful change can begin with the smallest of habits.



Ridurre lo spreco in ufficio: strategie per una stampa più green

La sostenibilità è connessa anche all'uso delle stampanti. Le stampanti, infatti, hanno un impatto ambientale spesso molto rilevante: inchiostro, spreco di carta, polveri sottili e consumi energetici fanno sì che le stampanti rientrino fra quei dispositivi che devono essere utilizzati con moderazione e buon senso.

Ecco alcuni aspetti da considerare e mettere in atto:

- Utilizzo di carta riciclata, una valida alternativa ai fogli vergine, più sostenibile e più green. La produzione di carta riciclata dimezza le emissioni di CO2 e abbassa i costi energetici rispetto alla produzione di quella vergine.
- Riduzione del numero di fogli stampati. Si stima che ogni impiegato di ufficio stampi una media di 10K fogli all'anno; documenti che nell'80% dei casi poi non vengono utilizzati. Scegliere di utilizzare le opzioni di archiviazione digitale può essere una soluzione.
- Controllare sempre l'anteprima di stampa. Una maggiore attenzione a quello che si stampa evita che la carta, l'inchiostro e l'energia necessari vadano sprecati e permette di ridurre le possibilità di errore che ci costringono a dover buttare quel foglio e a ristamparlo.
- Stampare fronte e retro per consumare meno fogli e riutilizzare i fogli stampati solo su un lato come brutta copia su cui scrivere.
- Stampare in bianco e nero tutti i documenti in cui non sia necessario il colore ed evitare di stampare le immagini per ridurre il consumo di inchiostro.

Dai il tuo contributo, l'ambiente sicuramente ci ringrazierà!



#PoweringaSustainableFuture #PeopleofFederfin #Ferfin4Future

4.11 Initiatives



Turning Waste into Resources

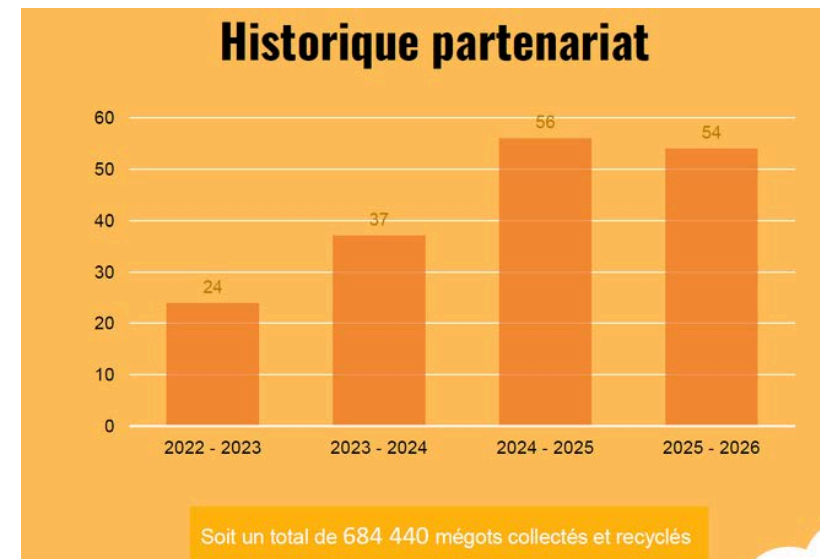
For the past five years, Vinventions has partnered with Shime/MéGO to collect and recycle cigarette butts at our Thimister site. What may seem like a small waste stream is, in reality, a significant environmental challenge.

In 2025, our employees collected and recycled 54 kg of cigarette butts, representing approximately 215,800 individual cigarette butts. Rather than being discarded or incinerated, these materials were transformed into new resources through MéGO's recycling process and given a second life in durable products such as urban furniture and public infrastructure.

The environmental benefits are tangible. A single cigarette butt can contaminate up to 500 litres of water. By ensuring proper collection and recycling, we helped prevent the pollution of approximately 107.9 million litres of water – equivalent to 42 Olympic-sized swimming pools. Our efforts also contributed to reducing environmental impacts associated with waste treatment. In 2025, recycling these cigarette butts helped avoid 124 kg of CO₂ emissions and saved 592 kWh of energy compared with conventional incineration.

2025 Highlights

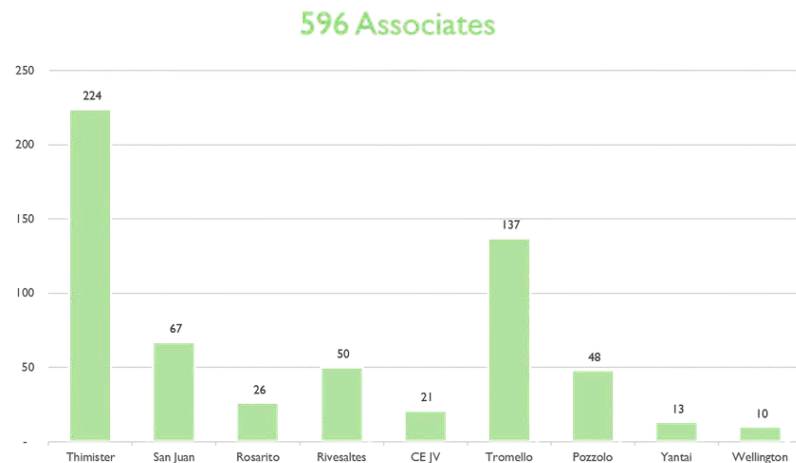
- 54 kg of cigarette butts collected and recycled
- 215,800 cigarette butts diverted from the environment
- 107.9 million litres of water protected
- Equivalent to 42 Olympic-sized swimming pools preserved from pollution
- 124 kg CO₂e emissions avoided
- 592 kWh of energy saved
- Materials recycled into new products supporting the circular economy





5. People

5.1 Safe & engaged associates



Our Workforce in 2025

In 2025, Vinventions brings together 596 associates across 9 reporting sites. This growth builds on the integration of Welligton (South-Africa) and Yantai (China).

This momentum reflects more than scale. It demonstrates our commitment to invest in people, reinforce our operational excellence, and expand our impact across the wine industry.



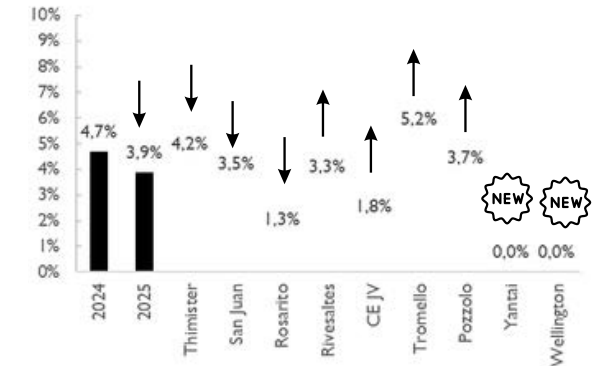
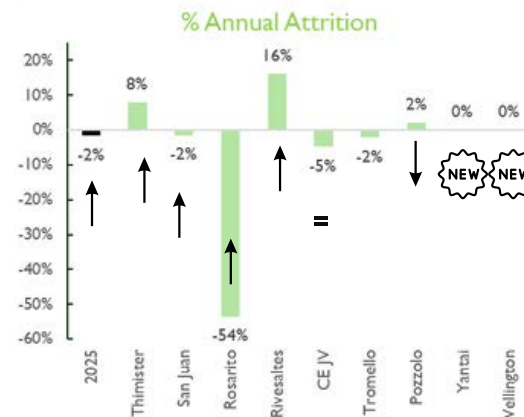
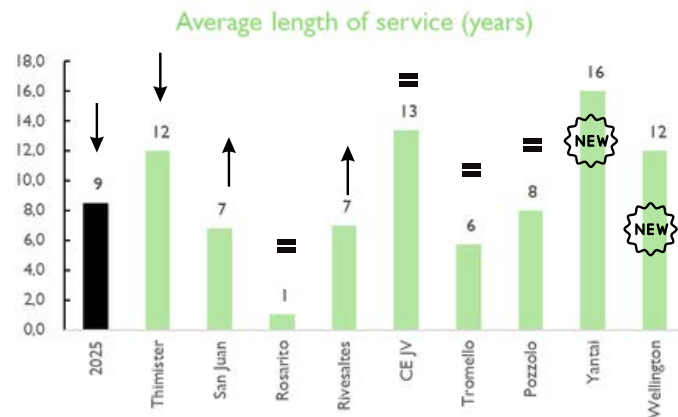
New Hires and Organic Growth

In 2025, Vinventions recorded 39 organic new hires, representing a more selective approach compared to previous years. This lower number reflects a year of operational consolidation.

Hiring activity was primarily driven by specific operational needs. Tromello (13 hires) and Rivesaltes (7 hires) led recruitment efforts, supporting local development and reinforcing key capabilities. Thimister (10 hires) also contributed significantly, ensuring continuity and expertise in one of our historical sites.

In contrast, several sites, including Yantai and Wellington, reported no new hires, illustrating a phase of stability.

5.2 Safe & engaged associates



Retention & Experience

In 2025, the average length of service stands at 9 years, reflecting a stable and engaged workforce across our global operations.

While slightly below previous years, this evolution highlights a balanced dynamic between experience and renewal, as we continue to integrate newer teams and expand our footprint.

Our historical sites remain strong anchors of expertise. CE JV reaches 13 years of average seniority, while Thimister, at 12 years, remains a cornerstone of long-term commitment, despite a slight decrease compared to previous years.

At the same time, the new sites we report on have a high length of service: Yantai (16 years) and Wellingborough (12 years).

Attrition and Stability

The annual attrition rate across the Group in 2025 stood at -2%, meaning Vinventions welcomed more associates than it lost over the course of the year, a meaningful indicator of organizational health and retention strength.

Results varied across sites, reflecting different local dynamics and stages of development. Rivesaltes recorded notable growth (+16%), while Thimister also saw a positive net variation (+8%).

Overall, these figures confirm that employee turnover remains low across the Group and that Vinventions is entering a new phase of controlled, sustainable expansion, built on a stable and committed workforce.

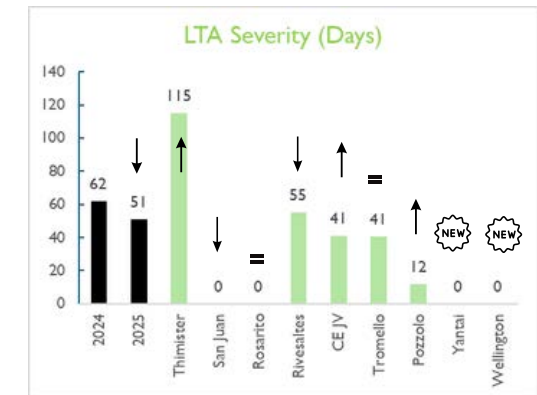
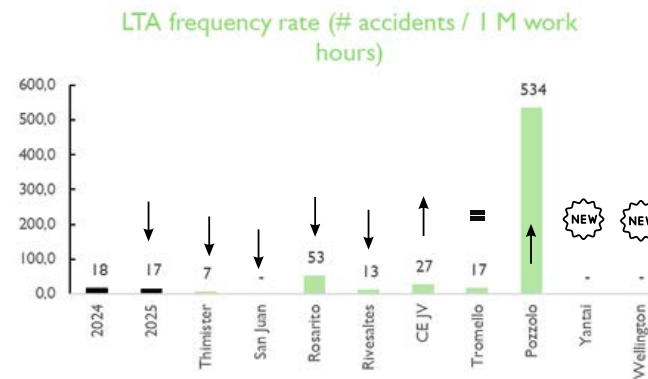
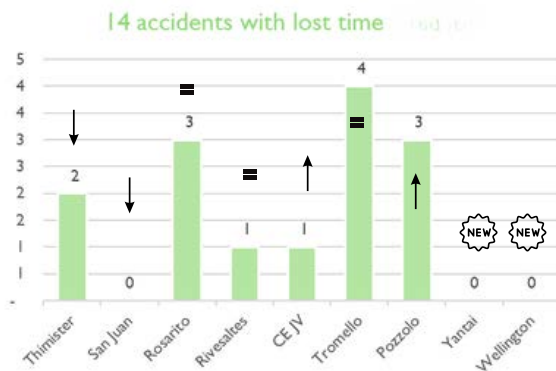
Absenteeism

For 2025, the overall absenteeism rate at Vinventions was 3.9%, down from 4.7% in 2024, a encouraging improvement reflecting the Group's continued focus on associate well-being and workplace conditions.

- Tromello (5.2%) and Thimister (4.2%) reported the highest rates, pointing to areas where targeted well-being initiatives will be prioritized.
- Yantai (0.0%), Wellington (0.0%), Rosarito (1.3%), and CE JV (1.8%) demonstrated particularly low absenteeism levels.
- San Juan (3.5%), Rivesaltes (3.3%), and Pozzolo (3.7%) remained close to the Group average.

The year-on-year decline from 4.7% to 3.9% is a positive signal, and as we continue to consolidate absenteeism reporting across all sites.

5.3 Safe & engaged associates



Lost Time Accident Frequency Rate

In 2025, Vinventions recorded a LTA frequency rate of 17 accidents per million work hours, a slight improvement from 18 in 2024, reflecting the Group's ongoing commitment to workplace safety and continuous improvement.

Results varied significantly across sites:

- Pozzolo recorded a high rate of 534, representing an outlier that is being addressed through dedicated corrective and preventive action plans.
- Rosarito (53) and CE JV (27) also posted rates above Vinventions Group average, areas where safety programs will be reinforced.
- Rivesaltes (13), Thimister (7), and Tromello (17) remained at more contained levels.

Lost time accidents severity rate

In 2025, Vinventions recorded an average LTA severity of 51 days lost per accident, down from 62 days in 2024, a meaningful improvement.

Site-level results reveal important contrasts:

- Thimister recorded the highest severity at 115 days.
- Rivesaltes (55 days), CE JV (41 days), and Tromello (41 days) posted moderate severity levels, broadly in line with or below Vinventions average.
- Pozzolo (12 days) showed a low severity rate, which, combined with its high LTA frequency rate, suggests a pattern of frequent but less serious incidents.
- San Juan, Rosarito, Yantai, and Wellington recorded zero lost days, reflecting either the absence of lost time accidents or very rapid return-to-work outcomes.

The year-on-year reduction in average severity is encouraging, yet the figures at Thimister in particular highlight that strengthening injury prevention efforts.

Pascal Wilket
Safety Advisor



At Vinventions, worker health and safety remains a key priority. In 2025, our LTA frequency rate improved to 17 accidents per million work hours, compared with 18 in 2024, while average severity decreased from 62 to 51 days lost per accident.

While results vary across sites, we continue to strengthen prevention through shared vigilance, awareness, training and dedicated action plans. Our goal remains the same: continuously improve safety and reduce both the frequency and severity of workplace accidents.

Because "Safety at work, a shared responsibility."

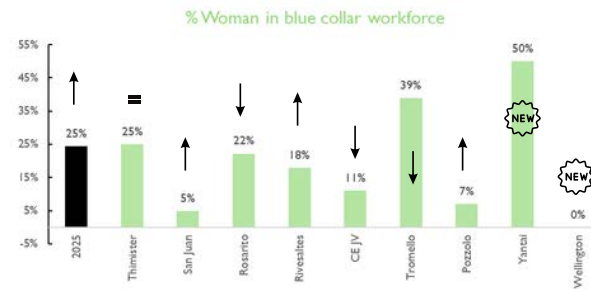
5.5 Diversified Workforce



% Women in our workforce

In 2025, 32% of Vinventions' total workforce are women, up from 30% in 2024. Vinventions' position as a best-in-class employer for gender diversity in the wine & spirits packaging sector, where women representation typically lags well behind this figure.

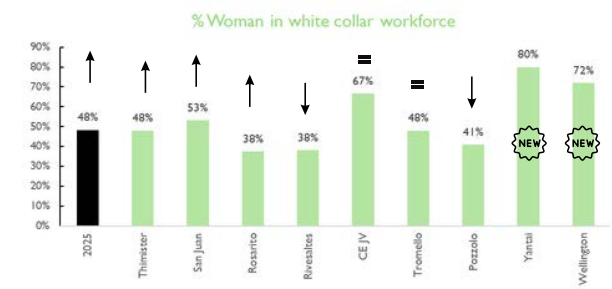
The upward trend at Group level is encouraging, and Vinventions remains committed to fostering inclusive workplaces across all sites, ensuring that gender diversity is embedded in our hiring, development, and leadership practices.



%Women in blue-collar workforce

In 2025, 25% of Vinventions' blue-collar workforce are women, up from 24% in 2024.

Vinventions reaffirms its commitment to sustaining and building on this result, ensuring that gender diversity in production roles becomes a lasting feature of our workplace culture, not merely a headline figure.



% Women in white-collar workforce

In 2025, 48% of Vinventions' white-collar workforce are women, up from 46% in 2024, bringing Vinventions to the threshold of gender parity in professional and managerial roles. This is a significant achievement, reflecting sustained and deliberate efforts to ensure women are equally represented in decision-making and specialist functions across the organization.

With nearly half of all white-collar roles held by women across the Group, Vinventions is firmly establishing gender balance as a defining feature of its professional culture and remains committed to closing the remaining gaps at site level.



Laure-Anne Dortu
HR Manager

Diversity is not just about reaching targets. It is about creating a workplace where everyone has the same opportunities to contribute, grow and take on responsibilities. Seeing more women represented across our teams, from production to leadership roles, shows that we are moving in the right direction. We must now keep this momentum going and make gender balance a lasting part of our culture.

5.6 Continuous learning at Vinventions

Continuous learning is a priority at Vinventions, for our people first, and for the business as a whole. We give every team member the opportunity to grow at their own pace, shaped by their own goals and evolving needs.

The learning journey starts on day one. Every new joiner follows a structured onboarding path that introduces them to the company from the inside out. Over several weeks, they rotate through key departments: Finance, Quality, IT, Marketing, and our production sites, building a hands-on, cross-functional view of how Vinventions operates, for a 360° understanding of our business and culture from the very start.

We complement this with regular "Vis ma vie" ("Walk in My Shoes") sessions, giving colleagues the chance to step into each other's roles, for instance, Customer Service teams joining sales representatives on field visits. These exchanges close the gap between office and field, build empathy across teams, and reinforce a shared standard of excellence at every level.

Since 2023, our teams have completed more than 9,000 hours of training, delivered through external partners and in-house programs, giving every associate access to a broad and evolving learning catalogue designed to strengthen their skills and expand their horizons.

Launched in 2016, the Vinventions Academy remains a cornerstone of this approach, offering in-depth training on our core products and topics. It has hosted 138 sessions to date, open to all associates, with three clear goals: build a deep understanding of our solutions and values across teams, provide systematic onboarding for newcomers, and support continuous upskilling for all employees.



More than 3 000 hours
of training in 2025



5.7 Initiatives



Charity Campaign for José Manuel Estrada School

José Manuel Estrada School in San Juan plays an important role that goes beyond education. As a residential school, it provides children from vulnerable backgrounds with a stable, safe and supportive environment throughout much of their daily lives.

Because some of these children spend extended periods at the school and may not always have regular access to basic personal items, everyday essentials such as underwear and socks represent a very concrete need. Ensuring that each child has sufficient clean and appropriate clothing contributes directly to their comfort, hygiene, dignity and well-being.

In response to these specific needs, a charity campaign was organised to collect underwear and socks for boys and girls aged between 5 and 12.

Thanks to this initiative, 123 pairs of socks, 95 items of boys' underwear and 100 items of girls' underwear were donated to the school.

Turning Blue Monday into a Positive Day at Vinventions

Often described as the most depressing day of the year, Blue Monday has taken on a completely different meaning at Vinventions. For the third consecutive year, we transformed this day into an opportunity to bring our teams together around uplifting, energizing activities and what began as an initiative has now become a true tradition.

This year's edition was our most vibrant yet, with more participants than ever joining in the spirit of the day. The event once again opened with a healthy, balanced breakfast shared in a warm and welcoming atmosphere, setting a resolutely positive tone for the week ahead.

A collective walk around our site followed, open to all team members and the enthusiasm on show spoke for itself, with the group completing an impressive 170 laps together, a testament to collective effort and shared energy.

Three years in, the message is clear: at Vinventions, Blue Monday is no longer something to endure, it's something to look forward to. This growing tradition reflects our firm belief that the health and well-being of our employees are essential drivers of sustainable performance. By offering initiatives that support both physical and mental balance, year after year, we continue to foster team cohesion and nurture a work environment where everyone can thrive.



5.7 Initiatives



Job Search Workshop

A training workshop on résumé writing and job interview preparation was conducted for family members of Vinventions employees. The session took place at the plant and was attended by 11 relatives, including siblings, spouses, and children of operational employees.

Ongoing partnership with the Empujar Project

Vinventions South America is part of Fundación EMPUJAR's network of donor companies, supporting its mission to improve access to formal employment for young people from vulnerable backgrounds in Argentina.

Fundación EMPUJAR works closely with the business community to help young people aged 18 to 24 develop the personal and professional skills they need to enter the labour market. Through training, mentoring and direct connections with companies, the organisation creates bridges between young talent and employment opportunities.

In May, we had the privilege of contributing to this initiative through a new online session, sharing our experience and engaging directly with young participants as they prepare to enter the professional world.

By supporting Fundación EMPUJAR, Vinventions South America contributes not only to youth employability, but also to a broader collective effort to foster social inclusion and equal access to opportunities. We remain committed to supporting young talent and, through collaboration, helping to build a more inclusive future with greater opportunities for all.



5.7 Initiatives



Four Years of Solidarity: Vinventions at the Verviers Relay for Life

For the fourth consecutive year, Vinventions took part in the Verviers Relay for Life, and once again, our team showed up with heart.

Under the banner of Les RIGOlOs, a group created in memory of our colleague Jean-François Rigo from the Thimister quality department, our colleagues walked, ran, baked, sold, cheered, and organised, every gesture, every smile, every shared moment contributing to something greater than themselves.

Thanks to the incredible energy and generosity of everyone involved and to all those who visited our stand, bought a ticket, tasted a pastry, or simply stopped to say hello, we raised over €4,000 for the Cancer Foundation this year.

Four editions in, the Relay for Life has become far more than an annual event at Vinventions. It is a moment of remembrance, solidarity, and collective strength, a reminder that together, we are stronger.



5.7 Initiatives

Student Plant Visits

Beginning in June, educational plant visits were organised for high school and university students, offering them first-hand insight into our production processes.

Objective: To broaden students' understanding of different work environments, career opportunities and best workplace practices.

Educational visits included:

- Industrial, Mechanical and Food Engineering students from the National University of San Juan.
- Oenology, Sommelier and Food Science students from the Catholic University of Cuyo.



Leadership Summit

During the session participants shared experiences, engaged in meaningful conversations, and reflected on the idea that leadership is not about having all the answers, but about asking the right questions and creating the conditions for solutions to emerge as a team.

The meeting provided a space to connect, reflect, challenge ourselves, and grow together.



5.7 Initiatives

Technical session in support of the Banco de Alimentos Mendoza

On November Vinventions partnered with Durox to host an in-person technical session on oxygen management in the world of wine, attended by more than 50 winemakers and wine industry professionals.

The event had a charitable purpose in support of the Mendoza Food Bank Foundation. Proceeds from ticket sales contributed to covering the costs associated with the collection and transportation of 1,680 kg of food.

Mendoza Food Bank Foundation is a non-profit organization focused on reducing hunger, malnutrition, and food waste by safely and traceably recovering surplus food for human consumption before it is discarded. The recovered food is stored, classified, and distributed to community-based organizations such as soup kitchens, children's and elderly homes, community centers, and educational support centers.



SESIÓN TÉCNICA PRESENCIAL EN MENDOZA

La gestión de oxígeno
en el mundo del vino

Martes 04 de noviembre
9.00 a 12.30h

Espacio Lodo
Acceso Sur Lateral Este 5279,
Luján de Cuyo, Mendoza

DISERTANTES



Alain Bourgeois
Soporte técnico enológico
Durox - IOC Champagne



Marta Arranz
Enóloga - WQS Specialist
Vinventions



A beneficio de: 

Registro previo - ¡Cupos limitados! **Costo de participación: \$10.000.**



5.7 Initiatives



Work'n Run 2025: Sport, Team Spirit & Growing Participation!

This year, our team once again took part in the Work'n Run event: a dynamic AfterWork concept that blends jogging, networking, and team building. With over a hundred regional companies involved, it offered the perfect setting to connect with local businesses while strengthening our internal team bonds.

What made the 2025 edition even more special was the growing number of colleagues joining in. Whether walking or running, the message was clear: being part of the team is what truly matters. The shared energy, laughter, and encouragement created an atmosphere of unity and pride.

We're already gearing up for the 2025 edition, with even more motivation and team spirit. Let's keep the momentum going!



Honouring Jean-François Rigo: A Tradition That Keeps Growing

Some traditions grow stronger with time and the annual jogging event in memory of our dear colleague Jean-François Rigo is living proof of that. In 2025, the event was blessed with extraordinary weather, transforming what is always a meaningful gathering into an especially joyful one. Colleagues came together in the sunshine, running side by side in a spirit of remembrance, warmth, and genuine togetherness.

After the effort came the reward: a well-deserved drink and a comforting spaghetti meal shared together, turning the evening into a perfect blend of activity and conviviality just as it should be.

Year after year, this event is about so much more than a run. It is a moment to pause, to remember, and to celebrate the bonds that make our teams what they are. We are proud to carry this tradition forward, and look forward to many more editions in the years ahead.

5.7 Initiatives



Walking Together for a Cause — Pink Ribbon Walk 2025

For the second consecutive year, Vinventions' Belgian Green Team, «Vino», proudly took part in the Pink Ribbon Walk and once again, the response from our teams was nothing short of inspiring.

Throughout the month of May, over 50 participants laced up their shoes and committed to walking an average of 7,500 steps a day, collectively logging more than 11 million steps in support of the fight against breast cancer. Together, they raised 600 € for the cause, a meaningful contribution that reflects the generosity and solidarity at the heart of our teams.

Now in its second year at Vinventions, this initiative has already established itself as a highlight of our well-being calendar. Beyond the fundraising, participants embraced the many benefits of daily walking: improved fitness, stronger muscles and bones, better endurance, and a proven boost to mood and concentration, all driven by the simple, powerful act of moving together with purpose.



Going Pink in October.

France & Belgium Unite for the Cause

October turned pink at Vinventions and this year, the commitment to fighting breast cancer stretched across two countries.

In France, our team took part in the Rando Rose for the very first time, joining walkers from the wider community for a moment of solidarity, movement, and shared purpose. A milestone first step that we hope will become a tradition of its own.

Meanwhile in Belgium, our Green Team «Vino» organised a charity sale of local products (honey, handcrafted goods) with all proceeds going to Think Pink. A warm, community-driven initiative that brought colleagues together around a cause close to many hearts.

Together, these two actions reflect something bigger than any single event: a genuine, cross-border culture of care at Vinventions, for people, for health, and for the communities we are part of.



5.7 Initiatives

Well-being at the Heart of Our HR Strategy in Thimister

At Vinventions, employee well-being is not just a priority. It's a pillar of our HR strategy. We are convinced that taking care of our people is essential to ensuring a healthy, engaged, and motivated workforce. At our Thimister site, several initiatives have been introduced to support both physical and mental health:



MONTHLY MASSAGE SESSIONS

Each month, professional massage sessions are offered on-site, giving colleagues a moment to unwind and relax. Over half of our team members regularly take part in these sessions.



NAP ROOM

To complement our relaxation initiatives, we provide access to a nap room where employees can recharge during their breaks. A short power nap, especially for those working in shifts or continuous operations, can significantly boost energy and concentration.



FRESH FRUIT BASKET

Every week, a basket of local fresh fruit is made available to encourage healthy snacking and raise awareness about the importance of a balanced diet.



LUNCHTIME YOGA

Regular yoga sessions are organized during lunch breaks, helping employees stretch, breathe, and reconnect.



MEDICAL CHECKUPS FOR 45+ EMPLOYEES

In collaboration with our external occupational health partner, we offer comprehensive annual health checkups for employees aged 45 and older. These checkups help participants take proactive steps toward maintaining their health.

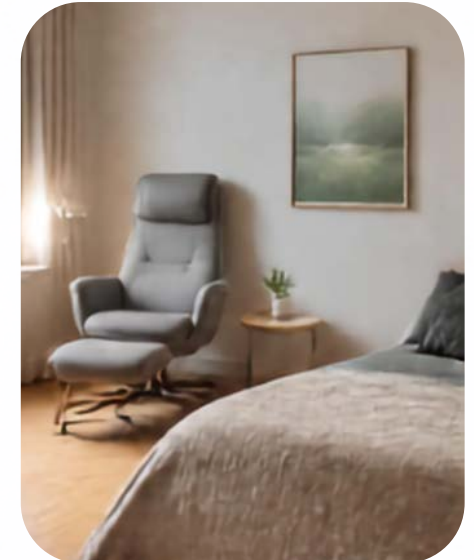


A TOUCH OF BELGIAN CHOCOLATE

To recognize perfect attendance throughout the year, employees with exemplary presence receive a small box of fine Belgian chocolates.



These are just a few of the many initiatives that reflect how seriously we take well-being at Vinventions. Creating a supportive, healthy, and inspiring work environment is essential to our success and to the happiness of our teams.



5.7 Initiatives

Empowering Our Team in Argentina: Training on Personal Finances

In Argentina, where the economic landscape can shift rapidly, we believe that financial literacy is a vital tool for personal well-being. That's why we launched a dedicated Training on Personal Finances for our local staff.

The initiative aimed to equip employees with practical knowledge and tools to manage their money wisely, covering topics such as budgeting, saving, responsible use of credit, and financial planning. By offering this training, we not only support the professional growth of our team but also their personal resilience in navigating economic uncertainty.

This program is part of our broader commitment to employee well-being and empowerment, helping our people thrive both inside and outside the workplace.



Buzzing with Purpose: Beehives Supporting Local Causes

Through an initiative led by the Vino Green Team, we have partnered with the local beekeeper Le Rucher du Grand Chêne to install two beehives on the green space surrounding our site.

These beehives actively support pollinator populations, contribute to the health of local ecosystems, and create opportunities for community engagement. In 2025, our bees produced 40 kg of honey, which was harvested and sold to raise funds for the fight against cancer.

This initiative illustrates how environmental and social impact can go hand in hand. By protecting biodiversity while supporting a meaningful cause, we are turning a simple local project into a tangible contribution to both people and planet.

2025 Highlights

- 2 beehives on our Belgian site
- 40 kg of honey harvested
- 100% of proceeds donated to support cancer research and care initiatives
- Positive contribution to local biodiversity and pollinator protection



5.7 Initiatives

Supporting Future Talent in Argentina: Project “Empujar”

We are proud to collaborate each year with the Empujar Foundation, an organization that empowers high school students in their final year to transition confidently into the world of work or further education.

Through this initiative, our team members, including directors from various departments, delivered engaging talks to share insights into their roles and career paths. These sessions helped students discover the wide range of opportunities available in today's job market. We also had the pleasure of welcoming the students on-site, giving them a firsthand look at our operations and company culture.

By supporting Project Empujar, we aim to equip the next generation with the tools, confidence, and inspiration they need to pursue their future with purpose.



Triple Impact for a Good Cause: Recycling for the Home School “Juan José Estrada”

At Vinventions South America in Argentina, in our latest initiative, we partnered with the Home School “Juan José Estrada” to create a campaign with a triple impact: environmental, social, and educational.

Our team engaged in a plastic recycling and collection drive, encouraging employees to bring plastic waste from home to be reused in the form of Bottles of Love – eco-bricks made by stuffing clean plastic waste into bottles to give it a second life.

For every kilogram of plastic collected and repurposed, Vinventions contributed financially to the school, supporting the purchase and installation of soft flooring for the children's playground. Thanks to this effort, students can now enjoy a safer and more fun play area.

This initiative reflects our ongoing commitment to building a more sustainable world, starting with our communities and our everyday actions.

6. Governance and business ethics

6.1 Welcome to the Vinventions Family: 39 New Talents in 2025!



In 2025, 39 new associates joined Vinventions, reinforcing our commitment to sustainable growth and the continued development of our teams. Each new colleague brings valuable expertise, fresh ideas, and unique experiences that strengthen our ability to innovate and deliver value to our customers around the world.

These new hires also reflect Vinventions' ongoing commitment to generational renewal. Across several sites and functions, we have welcomed talented professionals into production, technical, commercial, and support roles, enriching our organisation with diverse backgrounds, perspectives, and skills.

Whether they contribute technical expertise, innovative thinking, or a fresh outlook, these new associates play an essential role in shaping the future of Vinventions and supporting our ambition to drive the wine industry forward.



Virginie Rémont
HR Manager | Vinventions

It has been 13 fantastic months since I joined Vinventions as an HR People Partner, and from day one, I knew I had made the right choice.

Why?

Because Vinventions has a genuine team spirit. People are engaged, and management truly cares, making safety the top priority while also placing great importance on employee well-being, even during challenging times. This creates the right environment to implement a people-focused HR strategy that aligns with my personal values, including sustainability.

Earlier in my career, I worked as a CSR consultant, so I paid close attention to Vinventions' CSR report before applying. I was impressed by the range of initiatives supporting both environmental and social responsibility.

Today, next to my HR role, being part of the Vino team and contributing to these initiatives are incredibly rewarding. It reflects our commitment to making CSR more than just a strategy, it is part of how we work every day.

Here's to many more years with Vinventions!

6.2 Focus on Andy Finck, COO Innerseal/WQS Product Line

Operational excellence

As COO of the Innerseal/WQS Product Line, what does sustainability mean in your day-to-day responsibilities?

For me, as a COO, sustainability goes far beyond environmental initiatives. It means ensuring the company operates successfully over the long term while balancing financial performance, environmental impact and social responsibility. On a day-to-day basis, this means improving operational efficiency to reduce energy, water and raw material use, while sourcing responsibly and ensuring our suppliers meet environmental standards. In our factories, we also focus on manufacturing excellence (WCM) to reduce carbon emissions, optimise logistics and increase recycling.

What are the biggest sustainability challenges for the Innerseal/WQS business today?

The world is changing quickly, and what was true yesterday may no longer be true today. We constantly need to adapt the way we work. Our challenge is to continue delivering the performance advantages of synthetic closures while significantly reducing our environmental footprint and meeting increasingly stringent regulations and customer expectations.

How are innovation and product development helping customers become more sustainable?

Innovation and product development enable our customers to reduce their environmental footprint while improving wine quality and the consumer experience. By developing lower-carbon, circular and high-performance closures, we help wineries meet their sustainability goals and prepare for future regulations.

Sustainability must be part of innovation from the start, from recyclability and lower-carbon materials to reducing waste through better wine preservation. It also means reducing energy and water use during production and optimising packaging and logistics to lower emissions.

Operational excellence is often about continuous improvement. How do you encourage this mindset across international?

Continuous improvement is less about new tools and more about involving people at shopfloor level. When solving problems and improving efficiency, managers are there to support operators, because the operator is the CEO of their machine and knows it best. If we do not involve operators in quick kaizen initiatives, we may achieve good results, but not excellent ones.

Can you share an example of an improvement that delivered both business and sustainability benefits?

Our new POPS closure is a good example. Designed for sparkling wine, it has a carbon footprint of -1.5 g per closure, performing better than traditional sparkling wine closures. As sparkling wine volumes are growing globally, this represents a clear business opportunity, and we are already seeing strong volume growth compared with last year.

Another example is the optimisation of rectification during SUBR production in Rivesaltes, which reduced scrap by more than 5%. This lowers raw material use and production costs, making us more competitive while supporting market share growth in this premium segment.



6.2 Focus on Andy Finck, COO Innerseal/WQS Product Line

Operational excellence

How do customer expectations influence your sustainability priorities?

Customer expectations are changing rapidly, influenced by younger consumers, economic pressures, sustainability concerns and evolving lifestyles. Compared with 10 years ago, buyers now look at much more than the wine itself.

Today, sustainability is expected, not optional, and customers want greater transparency. We therefore need to communicate more clearly about what we do and what we stand for. The growing demand for low- and no-alcohol wines is one example of these changing expectations and one of the reasons we launched our Nomacorc nolow closure.

Looking ahead, what do you see as the biggest opportunities for the Innerseal/WQS Product Line?

Consumer trends are changing rapidly, and demand for different types of wine is evolving accordingly. Our opportunity is to support wine producers as they adapt their production. We want to be seen as a unique partner and a reference, bringing them the best solutions for their evolving needs.

What makes you most proud when you look at the progress made by your teams?

We have maintained very high quality standards and a strong track record in operational excellence for many years, but the team went the extra mile to achieve the Silver Award for World Class Manufacturing. At Vinventions, we never compromise on quality: our passion is crafting the best closures for every bottle.

If you had to describe Vinventions' operational culture in three words, what would they be?

Excellence, ownership and Innovation

Andy Finck
COO Innerseal/WQS Product Line
Operational excellence



“For me, sustainability goes far beyond environmental initiatives. It means ensuring the company operates successfully over the long term while balancing financial performance, environmental impact and social responsibility. It is about continuously improving the way we operate, reducing our use of energy and raw materials, and innovating to offer lower-carbon, more circular solutions that help our customers achieve their own sustainability goals.”



7. Prosperity

Corporate Sustainability Report 2025

2026 and Beyond: Strategic Priorities for a Sustainable Future

In a changing wine industry, where consumption continues to decline, Vinventions is sharpening its strategy to stay agile, innovative, and committed to people and the planet. Our 2026+ roadmap centers on operational excellence, impactful innovation, social engagement, and the continued global expansion of our sustainability scope.



Operational Excellence & Customer satisfaction

- Deploy World Closures Manufacturing (WCM) across all our sites to drive continuous improvement and eliminate waste
- Leverage our Thimister plant to showcase digital, agile, and sustainable production excellence through Factory of The Future
- Strengthen compliance with the BRC Global Standard across our manufacturing sites, building on strong 2025 certification results



Innovation as a Growth Driver

We are investing in three innovation streams:

- Core wine segment: growth of SÜBR, VINTOP Infinite, and NOMACORC
- Emerging segments: development of POPS and POPS Color for sparkling wines
- New industries: exploration of opportunities in spirits and beer industries



People First: Safety & Empowerment

- Continued investment in training, development, and well-being
- Process optimization to reduce workplace accidents
- Sustained support for solidarity initiatives such as cancer prevention and local community projects



Sustainability Leadership

- Deepen Scope 3 emissions measurement across priority categories, moving from initial mapping toward target-setting
- Continue aligning non-financial reporting with ESGs/CSRD requirements, working toward external assurance readiness



Our strategic priorities remain anchored in long-term value creation. Looking ahead, we believe innovation, responsibility, and people empowerment will continue to drive a resilient and sustainable future for the wine industry and beyond.



See you in 2027 for a look back at our teams' achievements and the strides we've made in preserving wine, spirits, oil, and vinegar... one closure at a time.